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| C:\Users\rnaveed\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\8RXOBJ5Q\unicef.gif | **UNITED NATIONS CHILDREN’S FUND**  **GENERIC JOB PROFILE (GJP)** |

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| **I. Post Information** | |
| Job Title: **Social Policy Specialist (PF4C)**  **Case number: IRQ25013**  Supervisor Title/ Level: **Chief Social Policy P5**  Organizational Unit: **Programme**  Post Location: **Iraq-Baghdad** | Job Level: **Level 3**  Job Profile No.:  CCOG Code: **1L06**  Functional Code: **SOC**  Job Classification Level: **Level 3** |

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| II. Organizational Context and Purpose for the job |
| The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children’s rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society’s most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.  **Purpose for the job**:  Under the general guidance of the Chief of Social Policy, the incumbent is responsible for providing technical support to the implementation, monitoring, and evaluation of all stages of public finance for children programing and related advocacy from strategic planning and formulation to delivery of concrete and sustainable results. As Iraq transitions from a phase of humanitarian response to a focus on building and improving domestic systems, UNICEF has committed to strengthening the public financial management system and ensuring it is used to enhance child rights. Work to strengthen public finance will focus on ensuring the transparency, adequacy, equity and efficiency of child-focused public investments and financial management; and governance, decentralization and accountability measures to increase public participation and the quality and equity of social spending at local level. This encompasses both direct programme work with government and civil society partners as well as linkages and support to teams working on early childhood development, skilling of young people, case management support and climate change action. |

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| III. Key functions, accountabilities and related duties/tasks *(Please outline the key accountabilities for this position and underneath each accountability, the duties that describe how they are delivered. Please limit to four to seven accountabilities)* |
| **Summary of key functions/accountabilities:**   1. **Improving use of public financial resources for children**  * Undertakes budget analysis to inform UNICEF’s advocacy and technical assistance to Ministries of Finance, planning commissions and * Supports the identification of policy options for improved domestic financing of child-sensitive social protection interventions. * Undertakes and builds capacity of partners for improved monitoring and tracking of public expenditure to support transparency, accountability and effective financial flows for essential service delivery, including through support to district level planning, budgeting and public financial management as well as facilitating community participation  1. **Implementing office-wide Public Finance for Children (PF4C) to support improved use of public resources across office priority areas.**      * Working with social sector ministries to improve equitable allocations for essential services for children. Works with sector colleagues to build capacity to undertake costing and cost effectiveness analysis on priority interventions to help inform policy decisions on child-focused investments. * Generates evidence-based analysis on social spending to support recommendations for improved the equity, efficiency, effectiveness of spending. * Supports efforts to build capacity of young people and increase their ability to engage with the budget process and advocate for improved expenditure and accountability.  1. **Strengthening capacity of local governments to plan, budget, consult on and monitor child-focused social services.**  * Where national decentralization processes are taking place, collaborates with central and local authorities to improve policies, planning, budgeting, consultation and accountability processes so that decisions and child-focused service delivery more closely respond to the needs of local communities. * Collaborates with the central and local authorities to strengthen capacity on quality data collection, analysis for policy development, planning, implementation, coordination, monitoring of essential social services, with emphasis on community participation and accountability, ensuring that data and planning processes are linked to budget whenever possible.  1. **Strengthened advocacy and partnerships for child-sensitive budgeting**  * Supports correct and compelling use of data and evidence on public finance for children – in support of the social policy programme and the country programme overall. * Establishes effective partnerships with the Government, bilateral and multilateral donors, NGOs, civil society and local leaders, the private sector, IFIs and other UN agencies to support sustained and proactive commitment to the Convention of the Rights of the Child and to achieve global UN agendas such as the Sustainable Development Goals. * Identifies other critical partners, promotes awareness and builds capacity of partners, and actively facilitates effective collaboration within the UN family.  1. **UNICEF Programme Management**  * Manages and coordinates technical support around child poverty, social protection, and governance as they relate to public financial management, ensuring the programme is well planned, monitored, and implemented in a timely fashion so as to adequately support scale-up and delivery. Ensures risk analysis and risk mitigation are embedded into overall management of the support, in close consultation with UNICEF programme sections, Cooperating Partners, and governments. * Supports and contributes to effective and efficient planning, management, coordination, monitoring and evaluation of the country programme. Ensures that the social planning project enhances policy dialogue, planning, supervision, technical advice, management, training, research and support; and that the monitoring and evaluation component strengthens monitoring and evaluation of the social sectors and provides support to sectoral and decentralized information systems. |

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| IV. Impact of Results (*Please briefly outline how the efficiency and efficacy of the incumbent impacts its office/division and how this in turn improves UNICEF’s capacity in achieving its goals)* |
| The strategic and effective advocacy, planning and formulation of social policy programs/projects and the achievement of sustainable results, contributes to achievement of goals and objectives to create a protective environment for children and thus ensure their survival, development and well-being in society. Achievements in social policy programs and projects in turn contribute to maintaining/enhancing the credibility and ability of UNICEF to provide program services for mothers and children that promotes greater social equality in the country. |

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| **V. UNICEF values and competency Required (based on the updated Framework)** |
| **i) Core Values**   * Care * Respect * Integrity * Trust * Accountability * Sustainability   **ii)**  **Core Competencies (For Staff without Supervisory Responsibilities) \***   * Demonstrates Self Awareness and Ethical Awareness (1) * Works Collaboratively with others (1) * Builds and Maintains Partnerships (1) * Innovates and Embraces Change (1) * Thinks and Acts Strategically (1) * Drive to achieve impactful results (1) * Manages ambiguity and complexity (1)   **\***The 7 core competencies are applicable to all employees. However, the competency Nurtures, Leads and Managers people is only applicable to staff who supervise others. |

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| **VI. Recruitment Qualifications** | |
| Education: | An advanced university degree in one of the following fields is required: Economics, Public Policy, Social Sciences, International Relations, Political Science, or another relevant technical field. |
| Experience: | A minimum of five years of relevant professional work experience is required. |
| Language Requirements: | Fluency in English and Arabic is required. Knowledge of Kurdish is an asset. |