

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANTS AND CONTRACTORS

Title	Funding Code:	Type of engagement	Duty Station:
<p>International consultancy: Resilience and vulnerability of households in Cambodia to socio-economic shocks - Study</p>	<p>N/A</p>	<p><input checked="" type="checkbox"/> Consultant</p>	<p>Cambodia</p> <p>Remote; home-based</p>
<p>Purpose of Activity/Assignment: In-depth Study of the determinants and pathways in which vulnerability and resilience has shaped the experience of Cambodian households during economic shocks over the almost 3-year period.</p>			
<p>Scope of Work:</p> <p>In collaboration with members of the project team, the consultant is expected to develop an analytical framework and data analysis plan, undertake analysis and develop a quality report using SEIA quasi-panel data. The analysis is expected to provide answers to the following research questions:</p> <ul style="list-style-type: none"> - What are the key factors and/or drivers of resilience, patterns of coping, and pathways to recovery, by profiling households that have managed to maintain and/or improve their socio-economic outcomes during and by the end of the study? What positive coping strategies and behaviours have contributed to these outcomes? What are the key characteristics/profile of resilient households? - What are the factors and/or drivers of vulnerability leading to households being unable to maintain their socio-economic outcomes or to recover, that led longer term negative coping pathways? What are the key characteristics/profile of most affected and vulnerable households during the study? What are the most prominent dimensions of deprivations and their overlaps contributing to increased vulnerability of households with low outcomes and ability to cope? - What type of resilience and coping strategies are likely to have highest impact of social and development outcomes of households and children? Which resilience and coping strategies can be generalized into recommendations for policy makers to minimize negative impacts and to promote recovery and increased resilience, following the key vulnerable groups included in the survey? <p>While using the SEIA panel survey data as a primary source of data for analysis, the consultant is expected to review a limited number of available recent datasets, including the market survey data, selected indicators from the national socio-economic (CSES) and DHS data to broaden the narrative of the analysis and to triangulate the study findings and assumptions.</p> <p>Given complexity and richness of the data set containing data on more than 200 indicators, the consultant will be expected: to review the datasets in order to confirm feasibility of responding the key research questions, and to propose supplementary data analysis in support of more robust recommendations and conclusions of the analysis.</p> <p>The consultant will propose the initial analytical framework with any changes in research questions. Given that the SEIA survey purposefully oversamples certain vulnerable groups, the analysis on resilience and vulnerability is expected to inform the development of the social protection programmes. Hence, the consultant will determine the key vulnerable groups for analysis, in consultation with project partners, as well as certain indicators that may need to be prioritized in order to develop specific social protection responses/strategies.</p>			

Child Safeguarding

Is this project/assignment considered as "[Elevated Risk Role](#)" from a child safeguarding perspective?

YES NO If YES, check all that apply:

Direct contact role YES NO

If yes, please indicate the number of hours/months of direct interpersonal contact with children, or work in their immediately physical proximity, with limited supervision by a more senior member of personnel:

Child data role YES NO

If yes, please indicate the number of hours/months of manipulating or transmitting personal-identifiable information of children (name, national ID, location data, photos):

More information is available in the [Child Safeguarding SharePoint](#) and [Child Safeguarding FAQs and Updates](#)

<p>Consultant sourcing:</p> <p><input type="checkbox"/> National <input checked="" type="checkbox"/> International <input type="checkbox"/> Both</p> <p>Competitive Selection:</p> <p><input checked="" type="checkbox"/> Advertisement <input type="checkbox"/> <input type="checkbox"/> Roster</p> <p>Single Source Selection <input type="checkbox"/> (Emergency - Director's approval)</p>	<p>Request for:</p> <p><input checked="" type="checkbox"/> New SSA – Individual Contract</p> <p><input type="checkbox"/> Extension/ Amendment</p>	
<p>If Extension, Justification for extension:</p>		
<p>Supervisor: Chief Social Policy</p>	<p>Start Date: 10 July 2023</p>	<p>End Date: 10 September 2023</p>

Work Assignments Overview	Deliverables/Outputs	Delivery deadline	Estimated Budget
1. An inception report including an analytical framework, suggested research questions, methodology and plan for analysis, and a summary of a desk review identifying factors influencing the household resilience, vulnerability, and recovery from economic shocks.	Inception Report	25 July 2023	N/A
2. Conduct statistical data analysis to answer the research question	Statistical/methodology report and ppt with preliminary findings	15 August 2023	N/A
3. Prepare report and presentation/s to present the findings of the data analysis by targeting a wide audience	Final report and ppt presentation	10 September 2023	N/A
Total			N/A

<p>Minimum Qualifications required*:</p> <p><input type="checkbox"/> Bachelors <input checked="" type="checkbox"/> Masters <input type="checkbox"/> PhD <input type="checkbox"/> Other</p> <p>Degree Education in Economics, development economics, social sciences, public health, international development, public policy, research methods, or another relevant technical field where research methods including quantitative research methods were an integral part of the training (20 points)</p> <p>*Minimum requirements to consider candidates for competitive process</p>	<p>Knowledge/Expertise/Skills required *:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Knowledge of Stata or R AND Excel (10 points) <input type="checkbox"/> Experience with analyzing panel/longitudinal or complex data sets (20 points) <input type="checkbox"/> Experience in socio-economic analysis; analysis of vulnerability and poverty an asset (20 points) <input type="checkbox"/> Quality of past work (examples of past work to be shared) (20 points) <p>*Listed requirements will be used for technical evaluation in the competitive process</p>
<p>Evaluation Criteria (This will be used for the Selection Report (for clarification see Guidance))</p> <p>A) Technical Evaluation maximum 100 Points; weight 70%)</p> <ul style="list-style-type: none"> <input type="checkbox"/> Degree Education in Economics, development economics, social sciences, public health, international development, public policy, research methods, or another relevant technical field where research methods including quantitative research methods were an integral part of the training (20 points) <input type="checkbox"/> Knowledge of Stata or R AND Excel (10 points) <input type="checkbox"/> Experience with analyzing panel/longitudinal or complex data sets (20 points) <input type="checkbox"/> Experience in socio-economic analysis; analysis of vulnerability and poverty an asset (20 points) <input type="checkbox"/> Quality of past work (examples of past work to be shared) (20 points) <p>B) Financial Proposal (maximum of 100 Points; weight 30%)</p>	
<p>Administrative details:</p> <p>Visa assistance required: <input type="checkbox"/></p> <p><input checked="" type="checkbox"/> Home Based <input type="checkbox"/> Office Based:</p>	<p>If office based, seating arrangement identified: <input type="checkbox"/></p> <p>IT and Communication equipment required: <input type="checkbox"/></p> <p>Internet access required: <input type="checkbox"/></p>

¹ Costs indicated are estimated. Final rate shall follow the “best value for money” principle, i.e., achieving the desired outcome at the lowest possible fee. Consultants will be asked to stipulate all-inclusive fees, including lump sum travel and subsistence costs, as applicable.

Payment of professional fees will be based on submission of agreed deliverables. UNICEF reserves the right to withhold payment in case the deliverables submitted are not up to the required standard or in case of delays in submitting the deliverables on the part of the consultant

Text to be added to all TORs:

Individuals engaged under a consultancy or individual contract will not be considered “staff members” under the Staff Regulations and Rules of the United Nations and UNICEF’s policies and procedures and will not be entitled to benefits provided therein (such as leave entitlements and medical insurance coverage). Their conditions of service will be governed by their contract and the General Conditions of Contracts for the Services of Consultants and Individual Contractors. Consultants and individual contractors are responsible for determining their tax liabilities and for the payment of any taxes and/or duties, in accordance with local or other applicable laws.

The selected candidate is solely responsible to ensure that the visa (applicable) and health insurance required to perform the duties of the contract are valid for the entire period of the contract. Selected candidates are subject to confirmation of fully-vaccinated status against SARS-CoV-2 (Covid-19) with a World Health Organization (WHO)-endorsed vaccine, which must be met prior to taking up the assignment. It does not apply to consultants who will work remotely and are not expected to work on or visit UNICEF premises, programme delivery locations or directly interact with communities UNICEF works with, nor to travel to perform functions for UNICEF for the duration of their consultancy contracts.

UNICEF offers [reasonable accommodation](#) for consultants with disabilities. This may include, for example, accessible software, travel assistance for missions or personal attendants. We encourage you to disclose your disability during your application in case you need reasonable accommodation during the selection process and afterwards in your assignment.