**Terms of References**

**Post title: TA Communication and Advocacy Specialist, P-3 Maiduguri, Borno State,**

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| **Title:**  | **Communication and Advocacy Specialist for Child Protection in Emergencies**  |
| **Level:**  | P3 |
| **Assignment Type:**  | Temporary Appointment (TA) |
| **Duration:**  | 364 days with possibility for extension |
| **Duty Station:**  | Borno, Nigeria |
| **Reporting to:**  | Child Protection Manager (CPiE), P4 |

**Background and rationale**

Following the death of Boko Haram leader Abubakar Shekau in May 2021, there has been a mass exit of children and adults, including fighters from the armed group. According to the Director, Defence Media Operations, Defence Headquarters, 57,000 Boko Haram terrorists and their families, comprising 30% females and 48% children, had surrendered. Different sources indicate that many people who have surrendered do not pass through the screening process and end up in communities directly. This is probably due to the length of the process and the fact that they do not want to stay longer in the dedicated facilities.

The effective reintegration of children is hindered by the impact of armed conflict on societies, such as the absence of livelihood opportunities, weak economies and markets, and a breakdown of social infrastructure, including schools and health facilities. The recent wave of children, youth and women exiting from armed groups lack the support needed to reintegrate due to the highly fragile and unstable security and political environment, weakened state institutions, law and order, impunity and insufficient resources.

Under the guidance of the Child Protection Manager, provide technical guidance in community based social reintegration of Children, women and adult formerly associated with armed groups and implementation of EU funded Support for Reconciliation and Reintegration (S2R) project (Phase 2) with a focus to implement the advocacy and communications strategy. Support the implementation of the community-based social reintegration component of our EU-funded Support for Reconciliation and Reintegration of Former Armed Non-State Combatants and Boko Haram Associates project, implemented jointly by UN Consortium of IOM, UNDP and UNICEF.

**Overall objective of the temporary Communication and Advocacy Specialist**

The overall objective of the post is to support the successful community-based reintegration of children and adults formerly associated with NSAG in north-east of Nigeria.

The selected candidate will support the implementation of the community-based social reintegration component of our EU-funded *Support for Reconciliation and Reintegration of Former Armed Non-State Combatants and Boko Haram Associates* project (Phase 2), implemented jointly by IOM, UNDP and UNICEF. In between he will also support the No Cost Extension (NCE) period of S2R Project which is end in February 2023

The “Support for Reconciliation and Reintegration of Former Armed Non-State combatants and Boko Haram Associates (S2R) project is funded by EU and aims to achieve the following objectives:

1. To reduced rejection and stigmatization of Former Associates;

2. To increase community healing and reconciliation and decrease sense of injustice

3. To increase sustainable alternatives to violence and social cohesion;

4. To disarm and demobilize non-state security providers;

5. To strengthen trust between citizens and Government.

**Major tasks to be accomplished**

* Lead and coordinate the implementation of the community based social reintegration, communication and advocacy component of the EU Support for Reconciliation and Reintegration of Former Armed Non-State Combatants and Boko Haram Associates with UNICEF, IOM and UNDP.
* Lead and support the information dissemination through context-appropriate media, to provide communities with information on the rehabilitation, reconciliation, and reintegration processes aimed at increased transparency, proactively managing expectations and building trust.
* Support UNICEF, UNDP and IOM and implementing partners to prepare the families and communities to receive children, men and women formerly associated with NSAGs through community-led participatory activities in selected communities for effective reconciliation and reintegration.
* Support to promote dialogue and increase community leadership in support mechanisms for reconciliation and reintegration. As recommended in the Borno State Reconciliation and Reintegration Policy, this will include working with religious institutions and leaders to support alternative narratives and inter-faith activities, and craft messages about the importance of tolerance and forgiveness.
* Support to implement S2R project visibility plan and ensures photographs and/or videos are being taken, filed and used for communications and reporting purposes.
* Engage communication and media channels to inform communities on social reintegration and other key information, including developing content for radio programs and traditional festivals, designing pamphlets, and coordinating with associations, traditional ceremonies, and religious gatherings.
* Provide regular support to government and partners in designing strategic communication, media, and community engagement strategies and implement them through partners
* Support the Ministry of Information to continue to implement public information and awareness campaigns for reintegration, Birth registration, and prevention of grave child rights violations
* Monitoring, planning, implementation and management of the relevant CAACreintegration grants including the EU grants, develop work-plans, monitor implementation.
* Support with timely donor reports of CAAC reintegration related grants such as the EU, Swiss, French Natcom, US State Department, etc.
* Support birth registration program implementation in the three BAY states including Borno, Adamawa and Yobe
* Support interim care service provision in the HajJ, Shokari, and Bulumkutu transit center through effective planning, coordination, and regular monitoring.
* Support to organize high-level donor visits, including EU Field missions and S2R consortium partners' joint field visits for activities' monitoring
* Support with supervising and managing of CTG's 3rd party facilitators.

**Qualifications or specialized knowledge/experience required**

**Essential**

* An advanced university degree from a recognized university in social/behavioural sciences (social work, education, psychology, sociology, or other social science field), anthropology, development studies or its equivalent is required.
* Minimum of 8 years demonstrable professional experience in implementing community based social reintegration and experience on community mobilization and engagement and social cohesion.
* Proven ability to work independently under difficult conditions.
* Ability to conceptualize ideas clearly and concisely in written and oral form, innovative, plan and execute ideas.
* Fluency in written and spoken English.

**Desirable**

* Experience of working with community structures and/or religious groups and leaders on child protection including association of children with armed groups.
* Experience in protracted conflict environment is a strong advantage. Knowledge of socio-economic, culture, and community development issues in the North-East Nigeria and Lake Chad Basin region is an asset.

**Estimated duration of position**

364 days with possibility for extension

**Duty station**

The position is based in Maiduguri (non-family duty station), Borno State, with regular travel within Borno, Yobe, and Adamawa states.

**Funding Source:**

The post will be funded though the EU S2R project (Phase 2) for three years. Meanwhile, the initial four months will be funded from French Natcom (SC220318)

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| **Requested by** | **Reviewed by** |
| Samuel Sesay \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  | Ibrahim Sesay \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Child Protection in Emergencies Manager  | Chief Child Protection |
| Date: | Date: |

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| **Endorsed by:** | **Approved by:** |
| Phuong Nguyen \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  | Cristian Muduate \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Chief of Field Office Maiduguri | Representative |
| Date: | Date: |