

## TERM OF REFERENCE



<b>Title</b>	Nutrition Specialist, MpoX
<b>Number of post</b>	1
<b>Level</b>	P3
<b>Duty Station</b>	Kinshasa, DRC - with extensive travels in the field
<b>Contrat type, duration</b>	Temporary Appointment (TA), 3 months
<b>Start Date</b>	ASAP
<b>Hiring Manager</b>	Chief Nutrition
<b>Budget Code/PBA No</b>	

### I. CONTEXTE:

UNICEF's mission is to promote children's rights and equity, ensuring every child can reach their full potential. Addressing inequities is crucial for sustainable growth and stability.

In the DRC, diseases such as malaria, diarrhea, and epidemics like measles and cholera significantly contribute to acute malnutrition, with prevalence rates ranging from 10% to 89%. A 2023 survey showed 8.2% of children aged 6 to 59 months suffer from global acute malnutrition (GAM), and 2.6% from severe acute malnutrition (SAM). Seventeen provinces reported SAM above the emergency threshold, with six exceeding the extreme emergency threshold of 5%. In 2024, 4.6 million people, including 1.2 million children under five, are projected to suffer from SAM.

The DRC also faces significant challenges from natural disasters and conflicts, particularly in North Kivu, Ituri, and South Kivu. Ongoing armed conflicts have led to over 6.3 million internally displaced people and exacerbated protection needs, gender-based violence, and humanitarian access issues. In response, UNICEF has activated a Level 3 Emergency Activation Procedure to strengthen health systems and community involvement.

Additionally, the DRC declared a monkeypox outbreak on December 18, 2022. By August 2024, the outbreak was recognized as a Public Health Emergency of International Concern by WHO. The DRC, as the epicenter, reported 17,601 suspected cases and 610 deaths in 2024, with a 3.5% fatality rate. Children under 5 make up 36% of cases and 54% of deaths.

In South Kivu, from January to August 2024, there were 4,784 suspected cases and 31 deaths, with an 84.42% positivity rate. Between September and December 2023, 156 cases were reported, including 75 confirmed and 1 death.

UNICEF and partners are implementing the National Joint Response Plan to monkeypox, with strategies including a Joint Nutrition and Food Assistance strategy and guidelines for monkeypox response, nutritional care, and infant feeding.

## II. Purpose for the job:

The Nutrition Specialist will be accountable for planning, coordination and providing strategic guidelines of nutrition response/strategy in Monkey Pox context in DRC.

Under the overall direction of UNICEF Monkey Pox response coordinator, under the technical supervision of the Chief of Nutrition Section and coordination with National Nutrition Cluster Coordinator, the Nutrition Specialist will ensure a more effective nutrition response capacity by mobilizing agencies, organizations and NGOs to coordinate and ensuring the mainstream of nutrition response in the global response.

### a. Summary of key functions/accountabilities

- Ensure that communication strategies, contents and messaging are constantly adapted to the evolving situation and are based on the community feedback.
- Provide technical guidance and support to the Monkey Pox commission and assist the government and partners to improve strategic planning, monitoring and reporting.
- Guide, nurture and oversee the development and strengthening of strategic partnerships with local and international stakeholders, community and civil society groups, local leaders, private sector and other key participating partners in Monkey Pox activities.
- Coordinate media initiatives to ensure that people have access to critical information on Monkey Pox, on protective behaviors and to existing feedback mechanisms, which enable radio stations to reflect on actual challenges and best practices.
- Promote community dialogue strategies and approaches within communities and assure proper Interpersonal communication trainings are offered to local facilitators for these open dialogue sessions.
- Engage communities (CAC, CSO, community groups, business groups, women and youth groups, special populations etc.) for stronger ownership of the Monkey Pox challenges including addressing local resistance and surveillance issues.
- Work with UNICEF sectoral partners, WASH, Child Protection, Education, Health and Nutrition, to incorporate and integrate their normative guidance and activities into the interventions.
- Initiate and guide the evaluation of capacity gaps and needs of trainers.
- Help in the monitoring of the different elements of the communications strategy and coordinate with partners and the government-led president of the communications commission to collect data and feedback to monitor progress of Monkey Pox response.
- Ensure exchange of information and documentation of good practices.

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### III. QUALIFICATIONS AND SPECIALIZED KNOWLEDGE/EXPERIENCE REQUIRED

#### Education

- Advanced university degree (Master’s) in Public Health or Nutrition (preferably with specialized in Pediatric, health and nutrition education, health care system management, or epidemiology)

#### Experience

- A minimum of five (5) years of relevant professional experience in planning, managing and implementing nutrition emergency programs with either the UN, International Organizations, and/or NGO at national and international level including field experience and demonstrated professional achievements in Africa; Knowledge and experience with operational and action research findings to meet the needs of programs in low- and middle-income countries.
- Experience in the management of the epidemic situation in relation with SAM medical complication.
- Background/familiarity and specific work experience on Maternal, Infant and Young Child Nutrition (including micronutrients) programmes
- Familiarity with humanitarian principles, policies and response actions
- Familiarity with UNICEF emergency policies, financial, supply and administrative rules.
- Relevant experience in a UN system agency or organization is considered as an asset.
- Experience working in a developing country is considered as an asset.

#### Language

- Fluency in French is required and working proficiency in English is required.
- Knowledge of a local language is an asset.

### VII. Child Safeguarding

Is this role a representative, deputy representative, chief of field office, the most senior child protection role in the office, child safeguarding focal point or investigator (OIAI)?	No
Is this post a direct contact role in which incumbent will be in contact with children either face-to-face, or by remote communication, but the communication will not be moderated and relayed by another person?	Yes
Is this post a child data role in which the incumbent will be manipulating or transmitting personal-identifiable information on children such as names, national ID, location data or photos?	Yes
The selected candidate for the position will be required to engage with vulnerable children?	Yes

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## IV. UNICEF VALEUR, COMPETENCES ET QUALIFICATIONS REQUISES

### 1. UNICEF Core values

- Care
- Respect
- Integrity
- Trust
- Accountability
- Sustainability

### 2. Compétences de base

1. Demonstrates Self Awareness and Ethical Awareness (1)
2. Works Collaboratively with Others (1)
3. Builds and Maintains Partnerships (1)
4. Innovates and Embraces Change (1)
5. Thinks and Acts Strategically (1)
6. Drives to Achieve Impactful Results (1)
7. Manages Ambiguity and Complexity (1)