

## UNICEF OFFICE OF RESEARCH – INNOCENTI

### Research Consultant Roster – Migration and Displacement

#### Florence, Italy

#### 1. Background:

The Office of Research - Innocenti is UNICEF's dedicated research arm. Its prime objectives are to improve international understanding of issues relating to children's rights and to help facilitate full implementation of the Convention on the Rights of the Child across the world. The Office aims to set out a comprehensive framework for research and knowledge within the organization to influence public debates and share best evidence and insights for the benefit of children.

The forced displacement of unprecedented numbers of refugees and migrants has focused global attention on the plight of unprotected populations, including large numbers of children. The impacts on and implications for children of these migrant/refugee movements is an area where research and evidence remains limited. Children and Youth are among the most vulnerable of migrants/displaced people/refugees, yet they are still largely invisible in data, evidence, policies and debates on migration and displacement.

The Office of Research- Innocenti– Migration and Displacement Team has initiated a number of research projects to examine existing knowledge and practice and identify research gaps, bringing together policymakers, researchers and practitioners to address critical questions relating to children.

#### 2. Objective(s):

The aim of the research agenda on children affected by migration is to provide a significant contribution to the existing body of knowledge and to advance work in this field with a robust evidence base which will inform the development of policy and programme responses by UNICEF and other governmental, intergovernmental and non-governmental actors. In particular, through the *Young People under the Radar* project, attention will be given to research on neglected and forgotten groups of children: left behind, stateless, trafficked, unaccompanied, children with disabilities.

The purpose of this call is to build a roster of consultants from which to draw candidates for selections planned in 2018 by the Migration Team. Selected candidates will be recruited as consultants to help carry out its research work planned in 2018 and 2019 on children on the move and children affected by migration. Consultants will work under the supervision and technical guidance of the migration team lead at Innocenti.

#### 3. Specific activities to be completed to achieve the objectives:

Consultants will be responsible for providing research support such as: contributing to the development and management of the research agenda on children in the context of migration and displacement (left behind, stateless, disabled, trafficked); developing an appropriate conceptual and methodological framework for incorporating research on children into existing work on migration/refugees/displacement; developing new proposals on emerging issues for further research focused on children; conducting a research review and synthesis of existing research and evidence; identifying critical research gaps and questions; development of primary research outputs, including peer reviewed publications; qualitative and/or quantitative data analysis; convening meetings for coordination purposes as well as to establish new partnerships.

Consultants may be required to travel to UNICEF New York HQ, Regional or Country Office locations to present findings and/or provide technical assistance in research design, analysis and field work.

The purpose of this call is to solicit applications from individuals who are interested in working with UNICEF Innocenti in a consulting capacity.

**4. Specific outputs/products/results with specific delivery dates:**

- Support the development and management of the research agenda on children in context of migration and displacement;
- Development of concept note and new research proposal on emerging issues;
- Development of research papers and academic article on forgotten and neglected groups of migrant and refugee children (trafficked, statelessness, left behind, unaccompanied minors, disabled);
- Analysis and synthesis of existing literature;
- Management of existing research collaboration and establishment of new partnerships;
- Contribute to office wide activities, including coordination with administration and development of dissemination material, briefs/information pack that can inform UNICEF regional and country office programming.

**5. Qualifications and/or specialized knowledge/experience required and desirable for being included in the roster:**

- PhD and/or Master degree in social sciences (international relations, political science, anthropology, Sociology), law, journalism, public policy, psychology, social work, or a related field;
- Extensive knowledge of issues affecting children in migration and displacement, as well as strategies to prevent or protect children from violence and exploitation; (Technical)
- Expertise on at least one of the following: refugees, unaccompanied and separated children, trafficked/smuggled, IDPs, left behind, statelessness disability, indigenous issues, urban slums, and labour migration; (Technical)
- Substantive qualitative data and literature review skills and capacity to carry out quantitative/statistical analyses autonomously; (Technical)
- Ability to organize own work and to carry out a research project, set project implementation schedule and coordinate with partners, according to deadlines; (Organisational)
- Comfortable with organizing and managing time, resources and information to achieve defined goals and optimum results, working to strict deadlines; (Organisational)
- Ability to speak and write fluently in English; good working knowledge of French, Arabic or Spanish an asset; (Language)
- Ability and flexibility to work both independently and as part of a team. Ability to listens to and acknowledges others' perspectives and views;
- Ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization;
- Experience in working in low income countries and with a range of partners from local to the national level;
- Commitment to UNICEF principles and mandate.

Desirable:

- Work experience in humanitarian settings;
- Experience with data collection and field research with vulnerable/migrant and refugee children;
- Knowledge of ethics issues and protocols;
- Understanding of age and gender sensitive issues;
- Knowledge of child protection frameworks;
- Experience with UNICEF Child Protection, Regional Offices programme and research work;
- Regional and/or multi- country expertise (such as but not limited to, Horn of Africa, Asia-Pacific region, Latin America, West Africa, South Asia) on migration and displacement is an asset.

**6. Duration of roster-based consultancies:**

Consultants who are selected from the roster will work an average of between 18-20 days per month and will be issued a contract which is subject to UNICEF General Conditions of Contracts for the Services of Consultants / Individual Contractors. The length of the contract may range from a minimum of 2 weeks to a maximum of 11.5 months, depending on demand, project specifications and funding availability. The Roster will remain valid for 24 months.

**7. Supervision and work arrangements:**

Consultants who are selected from the roster will work under the supervision of the Migration Senior Research and Evaluation Specialist. Consultants will work an average of 18-20 days per month at the OoR premises in a shared office Florence, or remotely as determined by the specification of the project. The work may include incidental travel to participate in field work, workshops or conferences; such travel will be governed by UNICEF travel policies for consultants.