**TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANTS AND CONTRACTORS**

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| **Title****Partnership consultant**  | **Funding Code (WBS and Grant/Fund ID)** | **Type of engagement**[x]  Consultant (ZCON)[ ]  Individual Contractor Part-Time [ ]  Individual Contractor Full-Time | **Duty Station:**Jakarta: Office-based and home-based work, as needed. |
| **Purpose of Activity/Assignment:** UNICEF seeks to recruit a national consultant who will be responsible for providing guidance and develop a roadmap for the creation and expansion of strategic partnerships with Faith-based organizations (FBOs) and Religious Leaders in Indonesia. UNICEF partners with religious leaders and communities and Faith-Based Organizations (FBOs) worldwide to realize the rights of children and enhance their wellbeing. Religion plays a central, integrating role in social and cultural life in Indonesia. The role of religious leaders in Indonesia is vital and has shaped historical moments in the country's history. Some of the FBOs in the country not only influence the dynamics of public policy agenda and social norms, but have colossal service provision components. For example, Nahdlatul Ulama and Muhammadiyah have thousands of health facilities and schools that are run with their own funds. The Churches association in the East part of the country also has a wide presence. Partnerships with such FBOs is a strategic choice that can help UNICEF advance the realization of child rights. Most of UNICEF’s current engagements with FBOs have been on an ad-hoc basis and for short term campaigns. It is time to partner with these organizations in a more strategic way that involves in-depth discussions on child rights issues and takes into account the interests and concerns of these groups. The main goal of the partnerships is to advance and promote child rights in the country, with a focus on, and links to, the key thematic areas identified in UNICEF’s programme priorities:Health, Nutrition, Education, WASH and Child Protection. |
| **Scope of Work:**The national consultant will engage with the Ministry of Religious affairs, relevant line of ministries, religious-based associations and other relevant actors to carry out an assessment that aims to identify and articulate the key areas that will be the basis for creating partnerships between UNICEF and faith-based organizations and Religious Leaders in Indonesia. Some of these areas include but not limited to:* Map and understand faith actors, the values, structures, leadership scope, and their relationships with local communities. It is also essential to identify the lead government agency that regulates all FBOs' work in Indonesia and define the mechanisms controlling their work on the ground.
* Describe the current gaps for capacity building on child rights and the best ways of institutionalizing this capacity within the Ministry of Religious affairs and key FBOs.
* Identify linkages within the religious groups/network that will bring synergy and alignment on the realization of child rights in Indonesia.
* Highlight key components for potential strategic partnerships with religious leaders/groups/networks and ways to ensure inclusiveness and impartiality throughout these partnerships.
* Identify the reference regional and global religious groups, institutions, or initiatives that FBOs in Indonesia are linked to and work with.
* Key tasks:
* Review through a desk review and interviews with key informants the work and engagement of FBOs and religious leaders on child rights in Indonesia. The review should identify: 1) good examples of FBOs involvement in the promotion of child rights, 2) key challenges and bottlenecks in working with FBOs and religious leaders on child rights; and 3) summary of key recommendations or lessons learned.
* Facilitate regular meetings with the Ministry of Religious Affairs, FBOs, religious leaders and other relevant actors to brainstorm on the role of religions in promoting child rights.
* Work closely with the Ministry of Religious Affairs to understand the structure of the religious networks in the country and identify key entry points to strengthen the partnership.
* Identify the current gaps for capacity building on child rights promotion, advocacy, lobbying, social and behaviour change and best ways of building these capacities within the Ministry of Religious Affairs and key FBOs.
* Identify key person(s) and/ or team(s) within the Ministry of Religious Affairs and FBOs to be trained and promoted as child rights champions in their organization.
* Engage with internal and external partners, including government officials, civil society partners, youth-led organizations and other UN agencies to discuss their views on partnerships with religious leaders and FBOs.
* Draft TORs for the development of training and capacity-building material on promotion of child rights for religious leaders and FBOs.
* Facilitate round table discussions, interviews, and meetings with key prominent religious leaders and CSO activists to discuss the main contents of the training materials and the way forward.
* Contribute to and support the UNICEF Country Office's approach and strategies on systematic engagement with FBOs and religious leaders.
* Develop a work plan that outlines the overall activities that will guide strategic partnership with the Ministry of Religious affairs, FBOs and Religious leaders.
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| **Supervisor:** | **Start Date:** | **End Date:** | **Number of Days (working)** |
| *Ibrahim Elsheikh**C4D Manager* | *1 September 2021* | *28 February 2022* | *90* |

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| **\*Work Assignment Overview (SMART)** |
| Tasks/Milestone: | Deliverables/Outputs: | Timeline | Estimate Budget  |
| Conduct desk review and interviews on the engagement of the FBOs and religious leaders (all religions) on the child rights work in Indonesia. | A report is produced and covers: 1) good examples of involvement of FBOs in promotion of child rights, 2) key challenges and bottlenecks in working with FBOs and religious leaders on child rights, and 3) summary of key recommendations or lessons learned.  | One month after the contract signed, to be paid in a monthly basis for every progress report of each deliverable | Monthly invoice, based on the activity report |
| Facilitate regular meetings with the Ministry of Religious Affairs, FBOs, religious leaders and other relevant actors to discuss and explore the role of Faith Based Organizations in promoting child rights. | Meetings moderated and facilitated, and a concise report on these discussions is produced. |  |  |
| Work closely with the Ministry of Religious Affairs to understand the structure of the religious networks in the country and identify key entry points to establish and strengthen potential partnerships. | Key strategic entry points to establish and strengthen the partnership are identified |  |  |
| Identify the current gaps for capacity building on child rights promotion, advocacy, lobbying, social and behaviour change and best ways of building these capacities within the Ministry of Religious affairs and key FBOs. | Capacities needs are identified |  |  |
| Engage with internal and external partners, including government officials, civil society partners, youth-led organizations and other UN agencies, to discuss and document their views on partnerships with religious leaders and FBOs. | Consultations with different partners are conducted |  |  |
| Draft TORs for the development of training and capacity-building materials on the promotion of child rights for religious leaders and FBOs. | TORs for the development of training and capacity-building materials are developed. |  |  |
| Facilitate round table discussions, interviews, and meetings with key prominent religious leaders and CSO activists to discuss the main contents of the training materials and way forward. | Training and capacity building materials are informed by feedback from different partners |  |  |
| Develop a workplan that outlines the overall activities that will guide strategic partnerships with the Ministry of Religious Affairs, FBOs, and Religious leaders. | Workplan is developed |  |  |
| Contribute to and support the UNICEF Country Office's approach and strategies on systematic engagement with FBOs and religious leaders. | Support is provided as needed |  |  |

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| **Minimum Qualifications required:** | **Knowledge/Expertise/Skills required:** |
| [ ]  Bachelors [x]  Masters [ ]  PhD [ ]  Other Enter Disciplines | * + A minimum masters' degree in social sciences, or any relevant field. Degree in law and Islamic studies will be of an asset.
	+ Minimum five years of professional work experience working with government agencies and CSO/FBOs/UN.
	+ Background/familiarity with development and child rights issues is considered as an asset.
	+ Fluency in spoken and written English and Bahasa Indonesia is essential.

\*A first University degree combined with two additional years of professional experience may be accepted in lieu of an Advanced degree. |
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