As an advocate for every child, you will receive...

At UNICEF, we understand that our people are the driving force behind everything we do. That's why our contracts, benefits and wellbeing policies and initiatives ensure that they are well equipped to effectively deliver for children. We offer an attractive remuneration package with competitive pay and benefits, in accordance with United Nations-wide salary scales, policies, and practices.

SALARY

Your salary is exempt from income tax in Hungary. As a result, depending on the category and level, the minimum net take-home pay will be as follows:

Staff category & grade level	Minimum net salary in HUF
GS-5	724,000
GS-6	853,000
GS-7	1,014,000
NO-A	1,207,000
NO-B	1,484,000

For more information on our salary access here the UN Salary Scale for Hungary, and here a salary calculator which incorporates the special tax status of UN staff.

BENEFITS

NO or GS staff member, you may be entitled to several benefits, such as the following:

- United Nations sponsored medical insurance plan (contract of three months or more)
- Pension plan (contract of six months or more)
- Holidays and annual leaves of 30 days for fixed-term (FT), 18 for temporary (TA) appointments
- Dependency allowance
- Parental leave
- Language allowance (only for GS FT)
- Optional life insurance plan (contract of six months or more)
- Access to professional development and learning programs, online learning and learning path
- Access to career development support

WELLBEING

At UNICEF, we invest in a range of initiatives, resources and tools to fulfill our duty of care to all staff, promote wellbeing and flexible work arrangements wherever possible, support the families of our staff and ensure that we are living our values across the organization.

Please visit our Compensation and Benefit site on UNICEF Career page for more details.