

United Nations Children's Fund

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANTS AND CONTRACTORS

Title: Integrated climate resilient WASH solutions (2 positions)	Funding Code: CERF-Climate Envelop	Type of engagement <input checked="" type="checkbox"/> Consultant	Duty Station: Naypyitaw (Remote/home-based) with 75% field travel
<p>Purpose of Activity/Assignment:</p> <p>The UNICEF WASH Strategy 2016–2030 aims to achieve adequate and equitable sanitation and hygiene for all, eliminate open defecation, and address the unique needs of women, girls, and vulnerable populations. Delivering safe, sustainable, and scalable WASH services necessitates a holistic approach, integrating water supply, sanitation, and hygiene interventions across communities, schools, and healthcare facilities. This requires strong social behavior change initiatives and active private-sector engagement.</p> <p>UNICEF has launched an integrated climate-resilient WASH program to enhance community resilience by strengthening sanitation and hygiene practices and constructing durable, climate-smart infrastructure. The program targets 16,000 individuals in Magway and Shan, delivering sustainable, disaster-resilient WASH services while building local capacity to adapt and respond to climate impacts. Key objectives include: 1. providing climate-resilient WASH services to communities, schools, and healthcare facilities and 2. strengthening community capacity to manage WASH services and adapt to external shocks.</p> <p>Schools and healthcare facilities are pivotal for fostering behavior change and ensuring safe WASH practices in vulnerable populations. Access to climate-resilient WASH facilities in these institutions not only promotes hygiene education and reduces disease transmission but also ensures a safe, dignified environment for children, women, and healthcare workers. Improved facilities in schools enhance students' learning outcomes and attendance, particularly for girls during menstruation, while functional WASH infrastructure in healthcare facilities ensures safe patient care and infection control. This consultancy will include the supervision and quality assurance of climate-resilient WASH infrastructure in these institutions, prioritizing sustainability, inclusivity, and local capacity building.</p> <p>This consultancy will play a transformative role in empowering communities and institutions through the integration of WASH-IPC and CLTS/CATS tools within climate-resilient WASH interventions across selected townships. By fostering a robust sanitation market, promoting access to sustainable sanitation infrastructure, and enhancing community resilience, this assignment will contribute to advancing Myanmar's progress toward achieving universal access to WASH services. The consultant will provide critical support in the following areas:</p> <ul style="list-style-type: none"> • Conducting community stakeholder advocacy, local market surveys, and KAP studies. • Delivering CLTS and WASH-IPC training to community volunteers. • Training local sanitation entrepreneurs on manufacturing climate-resilient sanitation products and building toilets. • Providing technical support for conditional cash transfers to vulnerable households for constructing climate-resilient toilets. • Ensuring quality assurance in building climate-resilient sanitation facilities in communities. • Organizing youth-driven campaigns to raise awareness about climate risks, mitigation measures, and disaster preparedness. • Supervising construction progress and ensuring the quality of WASH facilities in schools and health centers. • Documenting human-interest stories that highlight the business case for WASH. • Monitoring the progress of integrated climate-resilient WASH interventions monthly. 			
<p>Scope of Work:</p> <p>The Consultant's tasks will include the following:</p>			

1. Submit the inception report with detailed desk review, implementation methodology, community engagement, monitoring plan, work plan, timeline and means of verification
2. Conduct community advocacy sessions for orientation for integrated climate resilient WASH program implementation in targeted villages engaging with community stakeholders.
3. Identify and select the village sanitation volunteers for conducting the community mobilization activities through discussion with community stakeholders.
4. Provide the WASH interpersonal communication (WASH IPC) and Community Led Total Sanitation Training to village volunteers
5. Conduct sanitation market survey to identify the price, place, production and promotion factors for climate resilient sanitation products, develop the context specific climate resilient toilet design and identify the local sanitation entrepreneurs.
6. Conduct baseline and endline survey to identify the achievement of the program implementation including knowledge, attitude and practice KAP survey and to identify the baseline sanitation status of the community
7. Provide the technical support to the village sanitation volunteers in CLTS triggering, post-CLTS triggering monitoring, WASH IPC activities and ODF verification process
8. Participate in monthly stakeholder meetings for discussing the challenges, progress and way forward
9. Provide intensive training to local sanitation entrepreneurs for manufacturing climate resilient sanitation products and building climate resilient toilets
10. Providing technical support for conditional cash transfers to vulnerable households for constructing climate-resilient toilets.
11. Monitor the community sanitation and hygiene progress, development of climate resilient toilet and local sanitation market development
12. Organizing youth-driven campaigns to raise awareness about climate risks, mitigation measures, and disaster preparedness.
13. Supervise construction progress and ensuring the quality of WASH facilities in schools and health centers.
14. Document the human-interest stories that showcase business case for WASH
15. Submit the final report to UNICEF

Duty Station/ Travel:

The assignment is home-based; however, major tasks will be field work and he/she will have to be present in the field most of the time. The consultant will need the extensive travel to the field in two project townships and spend 75% of his/her time. The estimated travel frequency and locations are described below.

No	Month	Frequency of travel	Duration of stay (days)	Region/ State	Townships expected to visit
1	February	1	10	Magway/Shan	Chauk/Kalaw
2	March	1	10	Magway/Shan	Chauk/Kalaw
3	April	1	10	Magway/Shan	Chauk/Kalaw
4	May	1	10	Magway/Shan	Chauk/Kalaw
5	June	1	10	Magway/Shan	Chauk/Kalaw
6	July	1	10	Magway/Shan	Chauk/Kalaw
7	August	1	10	Magway/Shan	Chauk/Kalaw
8	September	1	10	Magway/Shan	Chauk/Kalaw
9	October	1	10	Magway/Shan	Chauk/Kalaw

10	November	1	10	Magway/Shan	Chauk/Kalaw
	Total	10	100		

Child Safeguarding

Is this project/assignment considered as “[Elevated Risk Role](#)” from a child safeguarding perspective?

YES NO If YES, check all that apply:

Direct contact role YES NO

If yes, please indicate the number of hours/months of direct interpersonal contact with children, or work in their immediately physical proximity, with limited supervision by a more senior member of personnel:

Child data role YES NO

If yes, please indicate the number of hours/months of manipulating or transmitting personal-identifiable information of children (name, national ID, location data, photos):

More information is available in the [Child Safeguarding SharePoint](#) and [Child Safeguarding FAQs and Updates](#)

Work Assignment Overview	Deliverables/Outputs:	Timeline
<p>1. Inception report</p> <ul style="list-style-type: none"> - Prepare the inception report with detailed desk review, implementation and community engagement strategy, monitoring plan, work plan, timeline and means of verification - Submit inception report 	<p>Inception report includes; with detailed desk review, implementation and community engagement strategy, monitoring plan, work plan, timeline and means of verification</p>	<p>28 Feb 2025</p>
<p>2. Monthly report</p> <ul style="list-style-type: none"> - Conduct community advocacy sessions for orientation for integrated climate resilient WASH program implementation in targeted villages engaging with community stakeholders. - Identify and select the village sanitation volunteers for 	<p>(a) Monthly report (b) Key stakeholder contact information of selected villages (c) Village sanitation volunteer information of selected villages</p>	<p>31 Mar 2025</p>

<p>conducting the community mobilization activities through discussion with community stakeholders.</p>		
<p>3. Monthly report</p> <ul style="list-style-type: none"> - Provide the WASH interpersonal communication (WASH IPC) and Community Led Total Sanitation Training to village volunteers - Conduct sanitation market survey to identify the price, place, production and promotion factors for climate resilient sanitation products, develop the context specific climate resilient toilet design and identify the local sanitation entrepreneurs. 	<ul style="list-style-type: none"> (a) Monthly report (b) WASH IPC and CLTS training report (c) Market survey report (d) Climate resilient toilet model including Bill of Quantities (BQ) (e) Local sanitation entrepreneurs contact information 	<p>30 April 2025</p>
<p>4. Monthly report</p> <ul style="list-style-type: none"> - Conduct baseline survey to identify the achievement of the program implementation including knowledge, attitude and practice KAP survey and to identify the baseline sanitation status of the community - Provide the technical support to the village sanitation volunteers in CLTS triggering, post-CLTS triggering monitoring and WASH IPC activities - Supervise construction progress and ensuring the quality of WASH facilities in schools and health centres. 	<ul style="list-style-type: none"> (a) Monthly report (b) Baseline survey report (c) KAP survey report (d) Sanitation progress report (including analysis matrix) 	<p>31 May 2025</p>
<p>5. Monthly report</p> <ul style="list-style-type: none"> - Provide the technical support to the village sanitation volunteers in CLTS triggering, post-CLTS triggering monitoring and WASH IPC activities - Participate in monthly stakeholder meetings for discussing the challenges, progress and way forward 	<ul style="list-style-type: none"> (a) Monthly report (b) Sanitation progress report (including analysis matrix) (c) Sanitation entrepreneur training report (d) School and Healthcare centers WASH facilities installation progress report 	<p>30 Jun 2025</p>

<ul style="list-style-type: none"> - Provide intensive training to local sanitation entrepreneurs for manufacturing climate resilient sanitation products and building climate resilient toilets - Supervise construction progress and ensuring the quality of WASH facilities in schools and health centres. 		
<p>6. Monthly report</p> <ul style="list-style-type: none"> - Provide the technical support to the village sanitation volunteers in CLTS triggering, post-CLTS triggering monitoring and WASH IPC activities - Providing technical support for conditional cash transfers to vulnerable households for constructing climate-resilient toilets. - Monitor the community sanitation and hygiene progress, development of climate resilient toilet and local sanitation market development -Supervise construction progress and ensuring the quality of WASH facilities in schools and health centres. 	<ul style="list-style-type: none"> (a) Monthly report (b) ODF verification report (c) Sanitation progress on monitoring matrix (d) Climate resilient sanitation progress matrix 	<p>31 Jul 2025</p>
<p>7. Monthly report</p> <ul style="list-style-type: none"> - Provide the technical support to the village sanitation volunteers in CLTS triggering, post-CLTS triggering monitoring and WASH IPC activities - Providing technical support for conditional cash transfers to vulnerable households for constructing climate-resilient toilets. - Monitor the community sanitation and hygiene progress, development of climate resilient toilet and local sanitation market development 	<ul style="list-style-type: none"> (a) Monthly report (b) ODF verification report (c) Sanitation progress on monitoring matrix (d) Climate resilient sanitation progress matrix 	<p>31 Aug 2025</p>

<p>-Supervise construction progress and ensuring the quality of WASH facilities in schools and health centres.</p>		
<p>8. Monthly report Provide the technical support to the village sanitation volunteers in CLTS triggering, post-CLTS triggering monitoring, WASH IPC activities and ODF verification process</p> <ul style="list-style-type: none"> - Providing technical support for conditional cash transfers to vulnerable households for constructing climate-resilient toilets. - Monitor the community sanitation and hygiene progress, development of climate resilient toilet and local sanitation market development 	<ul style="list-style-type: none"> (a) Monthly report (b) ODF verification report (c) Sanitation progress on monitoring matrix (d) Climate resilient sanitation progress matrix 	<p>30 Sep 2025</p>
<p>9. Monthly report</p> <ul style="list-style-type: none"> - Provide the technical support to the village sanitation volunteers in CLTS triggering, post-CLTS triggering monitoring, WASH IPC activities and ODF verification process - Providing technical support for conditional cash transfers to vulnerable households for constructing climate-resilient toilets. - Monitor the community sanitation and hygiene progress, development of climate resilient toilet and local sanitation market development - Organizing youth-driven campaigns to raise awareness about climate risks, mitigation measures, and disaster preparedness. 	<ul style="list-style-type: none"> (a) Monthly report (b) ODF verification report (c) Sanitation progress on monitoring matrix (d) Climate resilient sanitation progress matrix (e) Campaign report 	<p>31 Oct 2025</p>
<p>10. Final report</p>	<ul style="list-style-type: none"> (a) Final report (b) 2 human interest stories 	<p>30 Nov 2025</p>

<ul style="list-style-type: none"> - Conduct endline survey to identify the achievement of the program implementation including knowledge, attitude and practice KAP survey and to identify the endline sanitation status of the community - Document the human-interest stories that showcase business case for WASH - Submit the final report to UNICEF 	<p>(c) All reported documents (trainings, campaign, sanitation progress, climate resilient sanitation progress,</p>	
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