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TERMS OF REFERENCE

National consultant: Youth Empowerment

CONTRACT MODALITY	Individual Consultancy - token free contract (1 USD)
DUTY STATION	United Arab Emirates - home based consultancy
DURATION OF CONTRACT	3 months

Purpose of Assignment

The key objective of this consultancy is to provide technical support to the Supreme Council of Motherhood and Childhood and UNICEF in training the young members of the SDGs club.

Scope of Work

UNICEF had agreed with SCMC, through the Annual Work Plan for 2026 to support in strengthening the role of children in the SCMC's national/ international programs and projects. One of the suggested areas of collaboration is to provide technical advice to the SDG club/ambassadors initiative - mobilized by SCMC- in support of accelerating national efforts towards realizing SDGs by strengthening children's and adolescent's role in advocacy. Building on the United Arab Emirates' commitment to achieving the 2030 Sustainable Development Goals, and the Supreme Council for Motherhood and Childhood's keenness to enhance children's participation in national and global issues, the 'Sustainability Club' initiative comes as a sustainable national platform that allows children and adolescents with residency in the UAE to gain knowledge, skills, and values related to sustainability, and to contribute to raising awareness and carrying out simple community initiatives with measurable impact. The initiative is based on the principle that the child is not just a recipient of awareness but an active partner in shaping the future, capable of influencing their family, school, and community environments when provided with the right knowledge, training, and institutional support. The initiative also aims to highlight children's participation in the UAE's sustainability journey, documenting their initiatives and outputs in a way that supports national reports related to sustainable development goals, including voluntary national reports whenever needed. The club's conceptual and operational framework defines its objectives, target group, membership mechanism, participation rules, and impact measurement indicators, while ensuring sustainability and maintaining flexibility for development and updates according to national directions and operational needs. The club provides an opportunity to the adolescents and to the SCMC to provide a platform for adolescents and children's participation, voice, and representation in the social development field. The club will be the platform to:

- Raise awareness among children and youth about the SDGs and the UAE's role in achieving them.
- Empower members to take on simple leadership and community roles in sustainability.
- Highlight children's participation in national and community initiatives related to the Sustainable Development Goals.
- Develop members' skills in leadership, communication, teamwork, and initiative design.
- Provide an institutional platform to showcase children's ideas and initiatives in sustainability.
- Document members' initiatives and outcomes to support national reports related to the Sustainable Development Goals, including voluntary national reports when needed.
- Offer selected opportunities for members to participate in national, regional, and international events and forums related to sustainability, according to approved guidelines.
- Build a continuous base of members and experiences related to the club until 2030 and beyond.
- Promote a culture of diversity, collaboration, and social responsibility among children living in the UAE. This

consultancy comes in the context of the technical support to the SDG club, in order to prepare a generation of children and youth who are aware of sustainability issues and capable of effectively contributing to achieving sustainable development goals, reinforcing the role of children as partners in building a more sustainable future in the UAE and around the world The objective of the consultancy is to empower children to gain knowledge, skills, and values related to sustainability, and provide them the opportunity to participate in community and national initiatives through qualitative programs and effective partnerships, documenting the impact of their participation to support national efforts linked to sustainable development goals.

Work Assignments Overview	Deliverables/Outputs	Delivery deadline to complete the deliverable
Developing the training material for 4 sessions covering the knowledge of the SDGs, promoting civic engagement among the club members and practicing the necessary skills for club members.	**Deliverable 1** – Training materials developed and submitted in word document format within five (5) working days of contract approval.	10/10/2026
Building the skills of 5 older club members to co-facilitate the training so that they pass the learning to new members over the coming couple of years.	**Deliverable 2** – Three facilitation sessions completed with young facilitators (senior club members) with a one pager report assessing the trainers by 25 October 2026	20/10/2026
Conducting 16hr- training for the youth for the young club members, based on the developed and agreed training material	**Deliverable 3** – Training workshops successfully delivered to the targeted participants and final report submitted within 5 working days of the last workshop.	20/11/2026

Payment Schedule:

Payment will be made on submission and acceptance of deliverables. UNICEF reserves the right to withhold payment in case the deliverables submitted are not up to the required standard or in case of delays in submitting the deliverables on the part of the consultant.

Important Notes

- Individuals engaged under a consultancy or individual contract will not be considered "staff members" under the Staff Regulations and Rules of the United Nations and UNICEF's policies and procedures and will not be entitled to benefits provided therein (such as leave entitlements and medical insurance coverage). Their conditions of service will be governed by their contract and the General Conditions of Contracts for the Services of Consultants and Individual Contractors. Consultants and individual contractors are responsible for determining their tax liabilities and for the payment of any taxes and/or duties, in accordance with local or other applicable laws.
- The selected candidate is solely responsible for ensuring that the health insurance (and visa if applicable) required to perform the duties of the contract are valid for the entire period of the contract. Selected candidates are subject to confirmation of fully-vaccinated status against SARS-CoV-2 (Covid-19) with a World Health Organization (WHO)-endorsed vaccine, which must be met prior to taking up the assignment. It does not apply to consultants who will work remotely and are not expected to work on or visit UNICEF premises, programme delivery locations or directly interact with communities UNICEF works with, nor to travel to perform functions for UNICEF for the duration of their consultancy contracts.
- UNICEF offers reasonable accommodation for consultants with disabilities. This may include, for example, accessible software, travel assistance for missions or personal attendants. We encourage you to disclose your disability during your application in case you need reasonable accommodation during the selection process and afterwards in your assignment.

QUALIFICATIONS / SPECIALIZED KNOWLEDGE / EXPERIENCE/ COMPETENCIES (CORE/TECHNICAL/FUNCTIONAL) / LANGUAGE SKILLS REQUIRED FOR THE ASSIGNMENT

- Education: A minimum of a master's degree in social sciences or equivalent
- Work Experience: Over 5 years proven experience in child rights, SDG promotion, training of young people;
- Skills (optional): Very good communication and presentation skills with government and adolescents.
- Language Requirements: Fluent in both English and Arabic (written and spoken)
- Desirables: Previous work with the government sector as well as UN agencies (preferably with exposure to the Arab/Gulf region); Candidate must have valid residence permission in UAE