



**UNITED NATIONS CHILDREN'S FUND
JOB PROFILE**

I. Post Information

Job Title: **Health Specialist (Data)**
Supervisor Title/ Level: **National Polio Coordinator**
Organizational Unit: **Health**
Post Location: **Kinshasa, DRC**

Job Level: **P3**
Job Profile No.:
CCOG Code:
Functional Code:
Job Classification Level: **Level 3**

II. Organizational Context and Purpose for the job

UNICEF works in some of the world's toughest places, to reach the world's most disadvantaged children. To save their lives, to defend their rights, to help them fulfill their potential. Across 190 countries and territories, we work for every child, everywhere, every day, to build a better world for everyone. And we never give up. For every child.

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education, and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Purpose for the job:

The African region has been certified free of wild poliovirus since 25 August 2020. However, in 2024, the African continent is still facing t persistent multiple outbreaks of cVDPV1 and 2 in several African countries including the Democratic Republic of the Congo.

In addition of polio epidemics, the DRC is also facing multiple health emergencies including measles, Ebola, yellow fever, cholera, and conflict-related population movements and humanitarian situation. This situation is a factor in the occurrence of epidemics in IDP camps and creates an urgent need for access to primary health care.

In DRC, this cVDPV2 epidemic started on 08 May 2017 and continues to this day with a total of 1052 cases of cVDPV including 807 type 2, 245 de type1 and 1 VDPV of type 3[RDC Polio Eradication Sitrep Week 52, 2023] 24 endemic outbreaks of which 14 are closed and 10 still active.

In 2023, 122 cVDPV2 (AFP) cases are confirmed in the provinces of; North Kivu: 3; South Kivu: 5; Tanganyika: 6; Haut Lomami: 23; Bas-Uele: 2; Haut Katanga: 13; Tshopo: 10; Lualaba: 7; Kasai Oriental:34;

Nord Ubangi: 3 Bas Uele: 2, Kasai:7, Mandombe: 1, Lualaba: 7, Mongala: 9, Ituri:1, Kinshasa: 1, Lomami: 1 [[RDC_Polio_Eradication_WEEK52-v1_2023](#)].

In addition to cVDPV2 circulation since 2017, in September 2022, the country was affected by the resurgence of cVDPV type 1 Outbreak. So, in 2023, 102 cases of cVDPV1 were notified in Haut Katanga: 38; Haut Lomami: 8; Kasai-Oriental: 1; Lualaba: 1; Maniema: 1; Tanganyika: 52 provinces.

To Stop the polio outbreak 5 national and local immunization days were organized and more than 26 million of children under five years were vaccinated.

Thanks to these efforts, compared with 2022, the number of cases has decreased from **539 to 268**, including environmental cases, i.e., a reduction of more than 50%.

In 2024, efforts must continue to stop polio Outbreak by end of year and to achieve this goal tree national immunization days will be organized with nOPV2 and bOPV vaccines during the first semester to vaccinate target children from 0 – 59 months.

UNICEF DRC will continue to support government's efforts through technical assistance in strengthening the systematic EPI, COVID-19 vaccination, primary health care, polio responses and other public health emergencies with focus on Social and Behavior Change Information, vaccine management data and general data management during outbreaks responses for UNICEF's areas of competence and accountability, namely SBC and vaccine management

III. Scope of Work:

The main objective of the **Health Specialist (Data)** is to support the identified provinces in the capitalization of the acquired knowledge, the transfer of competence in polio response, systematic immunization, the preparation and implementation of polio and other epidemic responses. All these activities will be carried out with the aim of strengthening EPI vaccine management in an integrated manner.

Under the technical supervision of the Polio coordinator, the staff will perform the following duties and responsibilities which are not within the scope of the existing polio outbreak response team in DRC:

- Build capacity of the provinces and high-priority provinces teams on data collection, analysis, and interpretation for polio data, gender, and misinformation management impacting outbreak response. This includes the development/update of tools and guidance, technical assistance, and online/in-country training.
- Analyze available pre-campaign, campaign, and post-campaign data for consequential geographies and priority outbreak provinces in alignment with the global templates and including vaccine management data; Produce relevant analytical reports as required by the polio outbreak team.
- Design tools and guidance for gender assessments in the country level and build the capacity of the response team on gender assessment in close coordination with gender focal points.
- Compile and coordinate key performance indicators for vaccine management, SBC during outbreaks and routine.
- Conduct more integrated analyses of all components of the health program and provide strategic guidance
- Provide support for the collection, analysis and documentation of all immunization projects in relation to catch-up for zero-dose children, equity and gender.
- Design and implement integrated digital data collection tools to optimize and improve on-ground reporting activities on outbreak and parallel epidemic responses, specifically focusing on social data misinformation, rumors, and campaign performance, including vaccine management data. Assess existing mechanisms on the ground to monitor and address misinformation and vaccine perceptions, assess mainstream media monitoring sources and partners in the country, and integrate polio program-relevant reporting into new activities
- Create and implement a misinformation monitoring platform automatically aggregating reported data on

misinformation and rumors along with real-time Web Listening data flows and providing real-time analysis and

custom reports based on several criteria (district, source, channels, epidemic response segment)

- Provide data management support to DRC GPEI data management working group and Rapid Response Team (RRT)/Incident Management Team (IMST) focusing on social data
- Assist country in the design and analysis of rapid qualitative assessments.
- Design training sessions and materials to support the training of trainers (TOT) on social data management for polio outbreaks
- Provide ongoing maintenance and support to program managers on improving and updating the relevant dashboards
- Document key activities, lessons learned, and best practices from outbreak response activities.
- Support the organization of relevant outbreak response assessments, tracking recommendations, and following up on implementation.

Expected Output:

- A systematic process, guidance document, and tools developed to analyze social data from consequential geographies provinces and other priority provinces
- Tools and guidance developed for gender assessments during polio outbreaks
- Training package developed for analyzing social data in polio outbreaks
- Polio SBC and VM surge support in the country and others countries (focusing on consequential geographies) are trained on social data management for SBC
- Health communicators and mobilizers engaged in the OB response have capacities to timely report, prevent, and eventually address critical misinformation, rumors, and information gaps to ensure higher quality communication interventions before, during, and after the polio outbreak response.
- integrated analyses of all components of the health program and strategic guidance are conducted particularly immunization program
- Data analysis reports for SIAs
- Quarterly KPI reports
- Monthly report of activities summarizing key outcomes and mission reports (end of each month)
- One end-of-contract PowerPoint presentation to be used in debriefing relevant team members.
- One end of contract report

IV. Recruitment Qualifications

Education:

- Advanced University degree in Public Health, Science, Statistics, Economics and/or Social Science [Or have a university degree (Bachelor's or Bac+3) with a minimum of eight years' experience in Monitoring & Evaluation in Communication (SBC, C4D, Social Communication or IEC), Public Health or Social Science may be considered for the position].

Experience:

- Minimum of 5 years relevant experience in the field of Health and/or Immunization.
- Expertise in the production and analysis of quantitative and social data for public consumption.
- Experience in similar contexts as DRC.
- UNICEF/UN knowledge on procedures and rules and regulations.
- Experience working with non-governmental organizations or have worked in the health system.
- Relevant experience in a UN system agency or international organizations is considered as an asset.

Language Requirements:

Fluency in French and good Knowledge in English is required. Knowledge of a local language is an asset.

V. UNICEF values and competency Required (based on the updated Framework)**i) Core Values**

- Care
- Respect
- Integrity
- Trust
- Accountability
- Sustainability

ii) Core Competencies

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drive to achieve impactful results (1)
- Manages ambiguity and complexity (1)