



UNITED NATIONS CHILDREN'S FUND (GENERIC) JOB PROFILE

I. Post Information

Job Title: **WASH Specialist (TA)**
 Supervisor Title/ Level: **WASH Manager (Level 4)**
 Organizational Unit: **Programme**
 Post Location: **Pemba field Office**

Job Level: **P3**
 Job Profile No.:
 CCOG Code: **1B06e**
 Functional Code: **WSH**
 Job Classification Level: **Level 3**

II. Organizational Context and Purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the Organization does — in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give more children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Job organizational context: Cabo Delgado Province, the northern-most in Mozambique, and bordering Tanzania, is home to an estimated 2,267,715 inhabitants,¹ of whom roughly 50 percent are children. The province is one of the least developed in the country, with 78 percent of households considered poor. The situation has further deteriorated due to violence, recent climatic events, and the socio-economic consequences of the COVID-19 pandemic and cholera outbreaks. As a result, Cabo Delgado has significant deprivations affecting the lives of children, with alarming rates of stunting², illiteracy, and child marriage.

Cabo Delgado Province entered in a still ongoing armed conflict in October 2017 caused by non-state armed groups and marked by the persistent displacement of populations toward southern districts and neighboring provinces which resulted in the displacement of about 1 million people and destruction of critical basic service infrastructure. Displacement left more than 668,939 individuals in urgent need of humanitarian assistance and protection, of which 50 percent are children (DTM, August 2023). More than 80% of displaced people initially settled in host families in urban and peri-urban centres, putting additional demands on host communities already living in dire conditions. The remaining 20% moved to resettlement areas established by the government to alleviate the pressure put on urban areas with already limited access to basic services. While 2023 was marked by a reduction of the attacks which resulted in more than 570,000 people returning to their areas of origin (DTM, August 2023). In the last past weeks, attacks have resumed again, and the situation is expecting to worsen given the withdrawal of Southern African Forces (SAMIN) and the presidential elections planned for October 2024.

UNICEF is implementing a three-year program financed by the World Bank and implemented in partnership with the United Nations Office for Project Services (UNOPS) and ADIN under the Northern Crisis Recovery Program (NCRP) to improve access to basic services and economic opportunities for IDPs and host communities in targeted areas of Cabo Delgado Province. The UNICEF component focuses on WASH services for displaced populations in transit centers, resettlement sites, and host communities.

The WASH Specialist level 3 GJP is to be used in Pemba Field Office (FO) in Mozambique where the WASH Programme is a **major** component of the Country Programme (or CCPD). The WASH Specialist reports to the WASH Manager who is at Level 4.

This position is based in the UNICEF Mozambique field office in Pemba, Cabo Delgado. (S)he will be provided supervision and guidance by the Emergency WASH Manager (P4). The Specialist will be the primary focal point for the NCRP program, providing oversight to all aspects of the WASH programming, including interfacing with the World Bank and UNOPS.

Purpose of the job: The WASH Specialist reports to the WASH Manager (Level 4) for guidance and general supervision. The Specialist supports the development, preparation, management, implementation, monitoring and evaluation of the WASH programme within the country programme. The Specialist provides technical guidance and management support throughout the programming processes, to facilitate the administration and achievement of the WASH-related output results in the country programme.

III. Key functions, accountabilities and related duties/tasks

Summary of key functions/accountabilities:

1. Management support to the UNICEF Emergency WASH Manager for the NCRP program
2. Programme development and planning, with focus on WASH in Emergency output
3. Programme management, monitoring and delivery of results, with focus on WASH in Emergency output
4. Advisory services and technical support, with focus on WASH in Emergency output
5. Advocacy, networking and partnership building, with focus on WASH in Emergency output
6. Humanitarian WASH preparedness and response
7. Innovation, knowledge management and capacity building, with focus on WASH in Emergency output

1. Management support to the Emergency WASH Manager for the NCRP program

- Advise the Emergency WASH Manager and Chief of WASH in determining priorities and performance measurements of the NCRP program. Monitor workplan implementation, to ensure that the NCRP results are achieved to schedule and performance standards. Report critical issues to the Emergency WASH Manager for timely action.
- Provide technical advice to WASH section staff and partners on all aspects of programming and implementation of the NCRP program.
- Perform provincial duties of the WASH Emergency Manager in his/her absence.

2. Programme development and planning

- Ensure alignment of the NCRP program with other UNICEF programs and coordinate actions with the WASH Cluster and internally in UNICEF.
- Prepare donor reports and regular progress updates, ensuring alignment with the WASH output results in the country programme.
- Contribute to internal emergency planning processes and participate in internal emergency coordination forums.

3. Programme management, monitoring and delivery of results

- Draft documentation for programme reviews and analytical statements on progress and constraints of the NCRP outcome and output results.
- Provide technical and operational support throughout all stages of programming processes for the achievement of the NCRP program. Ensure effective collaboration with other UNICEF sections, where needed.
- Participate in monitoring and evaluation exercises, including environmental and social screening of site projects, regularly progress updates, and monitoring of services in NCRP sites with government and other partners and prepare reports for the Emergency WASH Manager and CO management.
- Monitor, report and certify the use of sectoral programme resources (financial, administrative and other assets), verify compliance with approved allocations, organizational rules, regulations/procedures and donor commitments, standards of accountability and integrity. Report issues to the Emergency WASH Manager, for timely resolution.

- Serve as the primary focal point for the Northern Crisis Recovery Program, liaising with the World Bank and the United Nations Office for Project Services.
- Prepare WASH sectoral progress reports for management, donors and partners.

4. Advisory services and technical support

- Advise senior officials in government, NGOs, UN agencies and WASH sector donor agencies on WASH policies, strategies and best practices.
- Draft policy papers, briefs and other strategic materials for use by management, donors, UNICEF regional offices and headquarters.
- Review and contribute to environmental and social screening of project sites in alignment with World Bank policies.
- Participate in national WASH Cluster forums and contribute to technical working groups and forums

5. Advocacy, networking and partnership building

- Build and strengthen strategic partnerships with government counterparts, UN agencies, donor agencies, WASH institutions, NGOs, research institutes and the private sector to stimulate coordination and collaboration in the WASH sector.
- Produce materials for programme advocacy to promote awareness, establish partnerships and support fund-raising.
- Participate in inter-agency discussions, ensuring that UNICEF's position, interests, and priorities are fully considered and integrated in the planning and agenda setting.

6. Innovation, knowledge management and capacity building

- Manage the implementation, monitoring and documentation of WASH action research and innovation (technical or systems), ensuring rigorous monitoring and wide sharing of results.
- Prepare learning/knowledge products, covering innovative approaches and good practices, to support overall WASH sector development.
- Initiate and contribute to the systematic assessment of WASH in Emergency sector capacity gap analysis, in collaboration with government and other stakeholders, and support the design of initiatives to strengthen capacities systematically.
- Participate as a resource person in capacity building initiatives to enhance the competencies of clients/stakeholders.

IV. Impact of Results

The support provided by the WASH specialist will enable the country office to achieve the WASH-related output results of the country programme. This, in turn, will contribute to the achievement of the outcome results of the country programme document. When done effectively, the achievement of the outcome results will improve child survival, growth and development and reduce inequalities in the country.

V. UNICEF values and competency Required (based on the updated Framework)

Core Values

- Care
- Respect
- Integrity
- Trust
- Accountability
- Sustainability

Core Competencies *

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drive to achieve impactful results (1)
- Manages ambiguity and complexity (1)

*The 7 core competencies are applicable to all employees. However, the competency Nurtures, Leads and Manages people is only applicable to staff who supervise others.

VI. Recruitment Qualifications

Education:	<p>An advanced university degree in one of the following fields is required: water, hydrology, geology or civil engineering or another relevant technical field.</p> <p>Additional relevant post-graduate courses that complement/supplement the main degree is an asset.</p>
Experience:	<p>DEVELOPMENTAL: a minimum of five years of professional experience in WASH-related programmes for developing countries is required.</p> <p>HUMANITARIAN: At least one three-month deployment mission in a humanitarian situation (with UN-Govt-INGO) is an asset.</p> <p>Experience and knowledge of monitoring and evaluation for WASH programs.</p> <p>Experience and knowledge with environmental and social policies and programming. Experience with World Bank procedures is an asset.</p>
Language Requirements:	<p>Fluency in English is required. Portuguese, Spanish, Italian or another Latin Language is a strong asset.</p>

VII. Technical requirements	
<ol style="list-style-type: none"> 1. Rural and urban water supply for low- and middle-income countries - including water safety and sustainability. 2. Rural and urban sanitation for low- and middle-income countries, including sustainability. 3. Handwashing with soap 4. WASH-in-schools and health centres 5. National government WASH policies, plans and strategies 	Expert knowledge of the water supply component and basic knowledge of the five components
<ol style="list-style-type: none"> 1. Programme/project management 2. Capacity development 3. Knowledge management 4. Monitoring and evaluation 	Expert knowledge of the four components
<ol style="list-style-type: none"> 1. Humanitarian WASH - preparedness 2. Humanitarian WASH - response and recovery 3. Disaster Risk Reduction 	Basic knowledge of the three components
<ol style="list-style-type: none"> 1. Humanitarian WASH – coordinating the response 	Basic knowledge of concept and UNICEF role
<ol style="list-style-type: none"> 1. Human rights and WASH 2. Gender equality and WASH 	In-depth knowledge

VIII. Signatures- Job Description Certification		
Name: Lenay Alexandra Blason	Signature	Date
Title: Chief, WASH		
Name: Maria-Luisa Fornara	Signature	Date
Title: Country Representative		