Classified Job Descriptions

Job Description Type:	Specific Job Description		
Category:	IP (International Professionals)	Region:	MENA
		Country:	Jordan
Reason for Classification:	Establishment of a new post	Duty Station:	Amman
Level:	P-4	Office:	MENA RO
Title:	Regional Security Manager	Section:	Security
Title Information in Parenthesis:	Analyst	Unit:	N/A
		Case Number:	RDM24001
CCOG Code:	1A03d	Post Number:	
UNICEF Code:	SEC	Classified Date:	3/4/2024
Classified by:	Natalia Paquin		

Organizational Context:

The MENA region's security situation is characterized by protracted humanitarian crises, political instability, and escalating security challenges, with incidents on the rise in recent years. These trends of insecurity and conflict are expected to persist for at least the next couple of years. if not more. Political instability, the effects of climate change, and the lack of economic opportunities have been some of the drivers of conflict. The number of security incidents has risen steeply in recent years, notably with the emergence of non-state armed groups, with a concomitant increase of humanitarian needs.

UNICEF remains committed to continue delivering results, especially for the most vulnerable children living in deteriorating or unstable security contexts.

In this context of uncertainties, there is a critical need for relevant, context specific security analysis to enable and support Programme implementation strategies and overcome access and security barriers in the MENA region's countries. To enhance UNICEF's program delivery while ensuring the security of personnel, health workers, and other service providers, innovative methods and plans are essential. This necessitates a profound understanding of the dynamic and evolving environments through systematic information requirement analysis, data gathering, and analysis.

Purpose of the Job:

Under the direct supervision of the Regional Security Advisor UNICEF, the Regional Security Manager/Analyst will provide specific analysis, advice, and support to the Regional/Country Offices relative to the UNICEF programme activities and operations in insecure areas as well as affected personnel and partners.

The incumbent will develop country and regional specific thematic analysis of specific insecure areas, analysis of the underlying cause of inaccessibility and insecurity, the local dynamics, and planning of SRM measures customized to the local context and risk analysis.

The incumbent will provide programmatic security support and analysis for all programs which will strengthen regional strategic orientations and inform existing strategies, including communication and access strategies and provide the basis for measures to

assist in reducing the number of targeted populations missed in hard to reach areas.

The incumbent will provide technical support and guidance to other UNICEF security and security analyst posts in the region and will establish a functional network for information sharing between them.

The incumbent will carry out regular country visits to support teams on site with security analysis, capacity building and training, support to access related analysis and strategies, and other security support as required.

Key functions, accountabilities and related duties/tasks:	1. Security Risk Management and Planning

Supports the Regional Security Advisor in the execution of his/her duties in MENARO with regards to the security of UNICEF personnel and eligible family members, premises, and in accordance with UN and UNICEF Security Management Systems.

Advises the CO Representatives in the execution of their duties with regards to the security of UNICEF personnel and eligible family members, premises, and in accordance with UN and UNICEF Security Management Systems.

Assists CO Representative and Heads of Offices, as appropriate, to review Security Risk Management processes (SRMs) and undertake specific or ad-hoc Security Risk Management processes as required; work closely with UNDSS C/SAs and other agency security professionals to ensure security documents are gender and disability inclusive.

Assists the UN Department of Safety and Security (UNDSS) as appropriate and participate where appropriate as a member of the Security Cell established by UNDSS.

Through the UNICEF Country Security Manager/Country Security Focal point who attends the Security Cells, provides advice and recommendations on all Security Documentation, including SRMs and Security Plans, and support the implementation of SRM-Measures, Residential Security Measures (RSM), provisions of the relevant Security Plans and other relevant policies, guidelines, and assessments within UNICEF.

Prepares, maintains, and updates UNICEF security documentation including security contingency plans and provides the RSA and the Office of the Security Coordination (OSC) with mandatory reports in accordance with UNICEF security reporting guidelines. This includes the monitoring/reporting on security compliance and the submission of all Security Incident Reports (SIRs).

2. Security Services

Monitors the security situation and provides independent and comprehensive analysis with the goal of identifying trends and predicting the specific conditions that would impact on the security of UNICEF personnel and eligible family members, premises, assets and programmes to inform decision making.

Supervises, evaluates, and reviews security activities in support of UNICEF operations and participates, coordinates and/or undertakes security risk management processes for all locations where UNICEF personnel and eligible family members are present.

Develop and conduct security training for UNICEF personnel in the region as required.

Support the recruitment of UNICEF Security personnel in the region, if required.

Assist the RSA in her/his tasks as assigned and ensure the continuity of the MENARO security function by serving as RSA ai in her/his absence.

3. Programmatic Security Information and Analysis

Provides analysis to understand security dynamics. Ensure the analysis addresses environmental, socio-economic, and political factors that make geographical areas difficult to access and have an impact on the delivery of UNICEF programmes. This includes regional level dynamics, primarily addressing issues of terrorism, conflict including tribal conflict, political instability and population movements.

Provides early warning indicators and triggers, as well as forecast security scenarios to support Country and Regional programme planning, especially in areas of humanitarian and emergency response operations. Work closely with RO Advisers to ensure analysis supports and enables programmatic planning and decision making.

Provides technical assistance to COs and the RO on the development of security analysis and risk assessments.

Works closely with the UNICEF personnel in COs to ensure security considerations are mainstreamed into programmes and integrate all relevant analysis and security measures into the planning and implementation of UNICEF activities.

Supports UNICEF COs in the development and implementation of access strategies, preparedness plans, and programme contingency plans as required. Provide technical assistance to COs as required in developing analysis on the root causes of security related access constraints, and potential strategies to address these constraints.

Contributes to a regional "common operating picture" with the purpose of providing a baseline for timely and accurate decision making at all levels.

Ensures analytical products are timely, relevant and adapted to the needs of decision makers, staff and partners as appropriate.

4. Security Networking and Partnership Building

Establishes contact and maintains networks with UNSMS, I/NGO, diplomatic, and international community security advisors and relevant local authorities as appropriate.

Collaborates and coordinates with UNDSS and other UN Agency Security Professionals to enable UNICEF activities.

Ensures that security collaboration with NGOs working as UNICEF implementing partners is undertaken, in coordination with UNDSS, and consistent with the SLT framework.

5. Security Compliance Monitoring

Monitors that the Country Offices complies with and periodically exercise security procedures/protocols and guidelines including Security Risk Management Measures (SRM-M) and UNICEF's Global Security Compliance platform.

Reviews proposals for country and area Security Risk Management measures (SRM-M), Residential Security Measures (RSMs), Local cost shared security budget (LCCSB), and other relevant security documents and provides advice when warranted.

6. Innovation, Knowledge Management and Capacity Building

Introduces technological innovations and approaches to security analysis, security procedures and systems. This could include the use of analytical tools such as GIS and PowerBI.

Institutionalizes and shares best practices and knowledge learned.

Organizes, plans and/or implements capacity building initiatives to enhance the competencies of clients/stakeholders on security related preparedness and operations as

well as security analysis.

Provides briefings and presentations to UNICEF senior managers with security responsibilities on analytical findings as well as current and new UN security policies, guidelines and tools;

Ensures training provided is gender and disability inclusive.

Impact of Results:	The analysis, advice and effective decision making and planning required in complex security environments, which often involve highly stressful situations, will directly impact on the security of personnel, their eligible family members as well as organizational premises, assets and resources and simultaneous enable UNICEF programmes to achieve results for children even in complex, high-threat environments.
Is this role a Representative, Deputy Representative, Chief of Field Office, the most senior Child Protection role in the office, Child Safeguarding Focal Point, or Investigator (OIAI)?:	No
Is this post a Direct contact role in which incumbent will be in contact with children either face-to-face, or by remote communication, but the communication will not be moderated and relayed by another person?:	No
Is this post a Child Data role in which incumbent will be manipulating or transmitting personal-identifiable information on children such as names, national ID, location data, or photos)?:	No
The selected candidate for this position will be required to engage with vulnerable children:	No
Competencies and level of proficiency required:	Core Values: Care Respect Integrity Trust Accountability Sustainability Core Competencies: Demonstrates self-awareness and ethical awareness (1) Works collaboratively with others (1) Builds and maintains partnership (1) Innovates and embraces change (1) Thinks and acts strategically (1) Drive to achieve results for impact (1) Manages ambiguity and complexity (1)
Recruitment Qualifications:	Education: An advanced university degree or recognized equivalent. Experience: A minimum of eight (8) years of progressively responsible experience in analysis and security risk management. Demonstrated understanding of political/security related analytical processes is required.

UN and/or international security management experience is highly desirable.

Experience in humanitarian response and emergency contexts is an asset.

Language Requirements: Fluency in English is required. Knowledge of any of the other official languages (Arabic, Chinese, French, Russian or Spanish) is an asset.

| Attachments: | 1.Specific JD Template RDM24001 Security Manager.docx |
| | Approval PBR Specific Job Descriptions (JDs) for the Regional Office.pdf |

Print