



GENERIC JOB PROFILE

| I. Post Information | |
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| Job Title: Administrative Associate Supervisor Title/ Level: Deputy Representative Operations, P4 Organizational Unit: Monrovia/Liberia CO | Job Level: G-6 Job Profile No.: 9022 CCOG Code: 21 Functional Code: ADM Job Classification Level: G-6 |

| II. Organizational Context and Purpose for the job |
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| <p>The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children’s rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society’s most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.</p> <p><u>Job organizational context</u> The Generic Job Profile for the Administrative Associate at the G-6 level can be used in any UNICEF office, as the administrative focal point for a section that is not part of the office’s administration section. The Administrative Associate is accountable for both specialized and procedural communications, operational and administrative support services.</p> <p>It is worth noting that this GJP covers a broad range of functions, however, depending on the context, the incumbent may focus on all, some, or only one or two areas with great depth. Therefore, if this is the case, this can be made clear in team work plans as well as individual performance plans. However, for the incumbent to meet the G-6 level of accountability, one, or a combination of the functions highlighted as “specialized” <u>should</u> encompass the majority of their overall time.</p> <p>To fairly allocate the number of administrative associates assigned to each team in an office, careful consideration is to be taken with regards to volume of throughput e.g.:</p> <ul style="list-style-type: none">- size of overall team- size of budget |

- amount of travel within the teams
- amount of consultant and institutional contracting and subsequent submissions to the contracts review committee (CRC)

Purpose for the job

Under the supervision and guidance of the Deputy Representative Operations, the Administrative Associate is responsible for executing a broad variety of procedural and specialized complex administrative tasks for the respective section requiring in-depth knowledge of UNICEF administrative procedures, processes and policies.

III. Key functions, accountabilities and related duties/tasks

1. Budget Monitoring (specialized)
 - Monitors budgets and financial expenditures of section, ensuring compliance with UNICEF rules and regulations, keeping supervisor informed and advised on actions for decision/follow up.
 - Provides support on budget revision/preparation, implementation status, determination position of funding utilization, operational, and financial closure.
 - Prepares and maintains records, documents and control plans for the budget monitoring of project/programme implementation.
 - Carries out transactions in VISION pertaining to grants for Incumbent's section such as registering grant allotments and tracking expiring programme grants.
2. Administration section Planning & Project Management (specialized)
 - Ensures the availability of timely, complete and accurate information and data for preparing section work plans and project management plans.
 - Undertakes basic research and performs comparative analysis of administrative related data.
 - Monitors project implementation against established milestones and make recommendations to improve performance.
 - Help ensure timely compliance with agreed deadlines.
 - Acts as focal point in the review of the completeness of data reports with key monitoring and evaluation information.
3. Procurement
 - Guides managers in the process of PCA/SSAs in line with the policies and guidance issued by FRG, supply division and DPC.
 - Facilitates the processing of contracts for consultants and external partners that provide a service to the section. This includes preparing and filing documents, completing necessary forms and templates, uploading TORs in VISION, and making necessary logistical arrangements.
 - Maintains up-to-date vendor lists, partners, and consultant rosters.
4. Communications & Workflow
 - Facilitates the communications and workflow of the organizational unit to enhance the efficiency and timeliness of operations and outputs.
 - Manages incoming and outgoing correspondence, e-mails and telephone calls.
 - Communicates routine and some non-routine information pertaining to the work of the team.
 - Establishes and maintains the office filing and reference systems, both traditional and digital; and ensures the inter/intra-net websites are up to date and accurate.
5. Calendar/Meetings/Correspondence Management
 - Maintains office calendar and arranges meetings.

- Takes minutes of meetings, ensuring accuracy, attention to detail and coherence.

6. Events/Logistics

- Supports capacity development activities and conferences by making logistical arrangements, through engaging with facilitators, caterers and hosts.
- Arranges times through liaising with participants over availability.
- Liaises with budget focal points and section over costs and needs.
- Prepares background materials for participants and uploads cleared materials to the intranet.
- Prepares and maintains agendas on meetings and events related to the work group commitments.

7. Travel

- Provides travel assistance to staff members in section for travel arrangements and entitlements based on the organization's rules and policies.
- Liaises with relevant travel focal points to ensure that the organization obtains the best service and price for all travel.
- Briefs/de-briefs staff members on issues relating to related administrative matters such as visas, security clearance, and documentation procedures.
- Extracts, inputs, maintains, and verifies correctness of travel records in the organization's travel system to ensure accurate transactions related to travel costs and staff travel.
- Assists in the preparation of budgets on travel costs and maintain travel plan and budgetary control records.
- Monitors travel certification and report back to the team.

8. Invoice Processing

- Responsible for collecting invoices and filing documents for approval and, onwards processing in VISION.
- Uploads electronic files and verifies results to destination system.
- Responds to client transaction status and other inquiries.

9. Supplies/Equipment

- Supports management of administrative supplies, office equipment, and updating inventory of items.
- Monitors and supervises adequate and appropriate use of supplies. Ensures that services and maintenance of premises are in accordance with organizational standards.
- Responsible for the purchase and timely distribution of office supplies.
- Assist with annual physical inventory of all expendable and non-expendable items in office; Identify and recommend replacement/disposal of equipment and supplies.

10. Attendance

- Maintains and updates a system which monitors the absence of staff as and if needed.

IV. Impact of Results

In addition to the impact at the G-5 level, a G-6 staff member is predominantly accountable for applying a broad range of specialized administrative rules and procedures in the coordination of administrative support to the team served. Efficiently initiating, monitoring and ensuring the provision of administrative service allows the professional staff of the organization to focus on substantive core work. This may include supervisory responsibilities with accountability for the work of administrative assistants, temporary staff and/or consultants.

Administrative Associates represent the supervisor in initiating, following up on and resolving issues pertaining to administrative requests. External contacts include counterparts in international organizations, bi-lateral and multi-lateral institutions and national governments to organize meetings,

workshops and conferences.

V. Capabilities Required

1. Project Management (3)
 - Create project plans, objectives and deliverables
 - Track and organize resources like time, budget, and team efforts
 - Identify and report potential risks for further guidance
2. Collaboration (3)
 - Navigate organizational dynamics and adapt behavior to respond to different situations
 - Choose appropriate words, tone and tailors' messages respectfully and persuasively to suit different audiences
 - Write clear, concise and well-structured reports and documents using appropriate language
 - Pay close attention to what others are saying, asking questions for clarification
 - Present ideas and information clearly in front of groups
3. Problem Solving (3)
 - Analyze data, identify trends, patterns and anomalies
 - Evaluate information, analyze problems, identify underlying causes and risks
 - Summarize and communicate findings, focusing on actionable insights to support decision-making
 - Make decisions in time-sensitive situations, even with incomplete information
 - Assess the potential impact of solutions (costs, benefits and risks)
4. Digital Dexterity (3)
 - Utilize AI-powered tools and platforms to automate data analysis
 - Apply prompts to improve the quality of reports and data, ensuring alignment with internal regulations and policies
 - Use specialist technology business systems and software
 - Analyze and summarize data from various business systems to generate reports and insights

VI. UNICEF values and competency Required (based on the updated Framework)

Core Values

- Care
- Respect
- Integrity
- Trust
- Accountability
- Sustainability

Core Competencies for Staff without Supervisory Responsibilities

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with Others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drive to Achieve Impactful Results (1)
- Manages Ambiguity and Complexity (1)

*The 7 core competencies are applicable to all employees. However, the competency Nurtures, Leads and Manages people is only applicable to staff who supervise others.

VII. Recruitment Qualifications

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| Education: | Completion of secondary education is required. Professional and/or university courses related to the field of work are highly desirable. |
| Experience: | Minimum six years of progressively responsible administrative or clerical work experience required. |
| Language Requirements: | Fluency in English is required. Knowledge of another official UN language (Arabic, Chinese, French, Russian or Spanish) or a local language is an asset. |

VIII. Child Safeguarding

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| Is this role a representative, deputy representative, chief of field office, the most senior child protection role in the office, child safeguarding focal point, or investigator (OIAI)? | NO |
| Is this post a direct contact role in which incumbents will be in contact with children either face-to-face, or by remote communication, but the communication will not be moderated and relayed by another person? | NO |
| Is this post a child data role in which incumbent will be manipulating or transmitting personal-identifiable information on children such as names, national id, location data, or photos)? | NO |
| The selected candidate for this position will be required to engage with vulnerable children. | NO |