

Terms of Reference

Child Protection officer (NO-B -Temporary Appointment) Based in Hawassa FO, Ethiopia

SUMMARY

Title	Child Protection Officer-TA
Purpose	Provide technical support to child protection program in four regions: Sidama, South Ethiopia, Central Ethiopia, and Southwest Ethiopia People regions, under the leadership of Hawassa Field office
Post Category	NO-B
Location	Hawassa Field office
Duration	364 Days
Start Date	6 th September 2024
Reporting to	Child Protection Specialist in Hawassa FO

BACKGROUND AND STRATEGIC CONTEXT

Central Ethiopia, South Ethiopia, Sidama, and SWEPR regions are the most diverse regions, inhabited by more than 56 ethnic groups, with an estimated population of more than 22 million people. The regions are geographically spread out over 12,323 square kilometers, with vast distances and poor road infrastructure. These regions have the highest multi-dimensional child deprivation rate in Ethiopia: 91 percent of children under 18 are deprived of an average of 4.5 out of 5 basic needs, services, and rights.

The situation in SSSC is different and complex as the regions are four, meaning that the field office will engage with four separate regional authorities for each sector's programming. Unlike other regions, the regional bureaus in SWEPR, CER, and SER are scattered across the different zones. This has created a significant challenge in the coordination of the regional bureaus.

The successive droughts combined with the prolonged conflicts in the regions, and soaring prices of food and non-food items are rapidly eroding the economic gains and raising shock vulnerability and food insecurity. This has contributed to the rise of child protection concerns in the regions. Lack of response by stakeholders including limited GBV services among others is the major challenge in child protection intervention. The humanitarian crises, poverty, and structural reasons in the regions have increased the exposure of children to different forms of violence including sexual, physical, and emotional abuse.

The regional VERA administrative data indicates, the rate of birth registration under 5 years to be below 20 percent. Furthermore, the prevalence of FGM and ECM in the regions is very high: more than 62% of women (15-29 years) have undergone FGM, the prevalence of child marriage is at 31%, and 31% of Children between the age of 5-14 are involved in child labor.

Strengthening the quality of child protection services on the above-mentioned child protection concerns is the major priority of child protection programming.

The current child protection program includes 12 RWPs with 16 Regional Bureau partners and Child Protection in Emergency response are implemented across the four regions. In addition to this, the FO partners with five local and international NGOs.

Purpose for the job:

Under the operational guidance of Chief of Field Office and technical guidance of Child protection Specialist, the Child protection officer - TA will support the FO in the acceleration of the Child protection program in the four regions of the field office majorly supporting the existing child protection team on effective communication, advocacy, coordination, planning, implementation, monitoring, management and resource mobilization as required for both Humanitarian and development programs. The TA will prepare, execute, manage, and implement a variety of technical and administrative programme tasks to facilitate programme development, implementation, programme progress monitoring, evaluating, and reporting.

SUMMARY OF KEY FUNCTIONS AND ACCOUNTABILITIES

<p><i>The Child Protection Officer NOB (TA) - under the direct supervision of the Child Protection Specialist: will:</i></p>
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1. Support to programme development and planning

- Conduct and update the situation analysis for the development, design, and management of child protection related programmes/projects. Research and report on development trends (e.g. economic, social, health) and data for use in programme development, management, monitoring, evaluation and delivery of results in Humanitarian and development programs.
- Contribute to the development and establishment of sectoral programme goals, objectives, strategies, and results-based planning through research, analysis and reporting of child protection and other related information for development planning and priority and goal setting.
- Provide technical and operational support throughout all stages of programming processes by executing and administering a variety of technical, programme, operational, and administrative transactions, preparing related materials and documentations, and complying with organizational processes and management systems, to support programme planning, results-based planning (RBM) and monitoring and evaluating of results.

- Prepare required programme documentations, materials and data to facilitate the programme review and approval process.

2. Programme management, monitoring and delivery of results

- Work closely and collaboratively with colleagues and partners to discuss implementation issues, provide solutions, recommendations and/or to alert appropriate officials and stakeholders for higher-level interventions and/or decisions. Keep records of reports and assessments for easy reference and/or to capture and institutionalize lessons learned.
- Participate in monitoring and evaluation exercises, programme reviews and annual sectoral reviews with government and other counterparts to assess programmes/projects, and to report on required action/interventions at the higher level of programme management.
- Monitor and report on the use of sectoral programme resources (financial, administrative and other assets), verifying compliance with approved allocations, organizational rules, regulations, procedures and donor commitments, standards of accountability and integrity. Report on critical issues and findings to ensure timely resolution by management and stakeholders. Follow up on unresolved issues to ensure resolution.
- Provide up-to-date and timely information on the status of Violence against program, Birth Registration/Vital events, and Harmful practices mainly Ending child marriage, and female genital mutilation programs in terms of implementation, financial utilization, lessons learned, challenges/constraints, future recommendations and best practices at different levels.
- Collaborate or Support to the FO team on Child protection in emergency program cycles management.
- Prepare regular and mandated sectoral programme/project reports for management, donors and partners to keep them informed of programme progress

3. Technical and operational support to programme implementation

- Conduct regular programme field visits and surveys and exchange information with partners/stakeholders to assess progress and provide technical support. Take appropriate action to resolve issues and/or refer to relevant officials for resolution. Report on critical issues, bottlenecks and potential problems for timely action to achieve results.
- Provide technical and operational support to government counterparts, NGO partners, UN system partners and other country office partners/donors on the application and

understanding of UNICEF policies, strategies, processes and best practices in child protection, to support programme implementation both in Emergency and development areas.

- Support the strengthening of a routine administrative data collection system for VAC, Birth registration and HP/ FGM and Child marriage, building on achievements and recommendations made so far

4. Networking and partnership building

- Build and sustain close working partnerships with government counterparts and national stakeholders through active sharing of information and knowledge to facilitate programme implementation and build capacity of stakeholders to achieve and sustain results on child protection in general.
- Participate in inter-agency meetings/events on programming to collaborate with interagency partners/colleagues on UNSDCF operational planning and preparation of child protection programmes/projects, and to integrate and harmonize UNICEF's position and strategies with UNSDCF development and planning processes.
- Research information on potential donors and prepare resource mobilization materials and briefs for fund raising and partnership development purposes.
- Draft communication and information materials for CO programme advocacy to promote awareness, establish partnership/alliances and support fund raising for child protection programmes.

MINIMUM QUALIFICATIONS AND COMPETENCIES:

Education:

- A university degree in one of the following fields is required: international development, human rights, psychology, sociology, international law, or another relevant social science field.

Experience:

- A minimum of two years of relevant professional experience in social development planning and management in child protection related areas is required.

- Relevant experience in programme development in child protection related areas in a UN system agency or organization is considered as an asset.
- Experience in both development and humanitarian contexts is an added advantage.
- Developing country work experience and/or familiarity with emergency is considered an asset.





Language Requirements:

- Proficiency in an additional official United Nations language is an asset.

Core Values: · Care · Respect · Integrity · Trust · Accountability, and Sustainability

Core Competencies:

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drives to achieve impactful results (1)
- Manages ambiguity and complexity (1)

	Prepared by	Reviewed by HR	Endorsed by	Approved by Country Representative
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Title	Chief Field Office	OIC, Chief, Human Resources	Chief of Field Operation	Representative
Signature	 for			
Date	13 Jun 2024	26 June 2024	21 June 2024	12 July 2024