

## TERMS OF REFERENCE FOR TEMPORARY APPOINTMENT

<b>Purpose</b>	Batch Recruitment - Child Protection officers in Emergencies MRM
<b>Level</b>	NOB
<b>Type of Contract</b>	Temporary Appointment (TA)
<b>Location</b>	<ul style="list-style-type: none"> <li>• Gao (covering Gao, Kidal and Menaka),</li> <li>• Mopti (covering Mopti, Douentza, Bandiagara, Segou and San),</li> <li>• Tombouctou (covering Tombouctou and Taoudenit)</li> </ul>
<b>Duration</b>	365 days
<b>Start Date</b>	January 2026
<b>Reporting to</b>	<ul style="list-style-type: none"> <li>• <b>Child Protection Specialist MRM P4 (Technical supervision)</b></li> <li>• <b>Chiefs of Field Office (Gao, Mopti, Timbuktu)</b></li> </ul>

### PURPOSE

The Monitoring and Reporting Mechanism (MRM) was established in Mali in 2013, following the listing of three armed groups in the UN Secretary-General's 12th Annual Report on Children and Armed Conflict, for the recruitment and use of children and for rape or other forms of grave sexual violence against children. After the Mission's withdrawal in 2023, UNICEF Mali, together with the Resident and Humanitarian Coordinator, now co-chairs the Country Task Force on Monitoring and Reporting (CTFMR). The CTFMR oversees monitoring and documentation of the six grave violations, contributes to reports such as the GHN and the Secretary-General's CAAC report, and leads high-level advocacy. Following the withdrawal of the Mission in 2023, UNICEF Mali now cochairs the Country Task Force on Monitoring and Reporting (CTFMR) of grave child rights violations committed by parties to the conflict in Mali jointly with the Resident Coordinator and Humanitarian Coordinator, to implement and coordinate all aspects of the MRM including high-level advocacy on matters related to children affected by armed conflict. In line with Security Council Resolutions 1882, 1998, 2225 and 2427, the Country Task Force strengthened work on prevention, documentation and response, reinforcing collaboration with protection, education and others relevant clusters.

UNICEF Mali is scaling up its response regarding MRM identification and reporting, as well as its protection response to victims of one of the six grave violations against children, including children associated and with armed groups and/or armed forces and other conflict affected children. Moreover, the presence of explosive remnants of war (ERW), landmines, improvised explosive devices (IED) and insecure stockpiles of weapons and ammunition (obsolete, abandoned or neglected), continue to pose a serious threat to civilians as well as to United Nations and humanitarian personnel operating in the country.

Strengthening UNICEF team to fill the workload gap left by MINUSMA, which has been exacerbated by the intensification of the armed conflict is important. Cooperation among authorities, humanitarian actors, children, communities, and civil society remains crucial to lowering the crisis's impact on children. on the provision of life saving services to children affected by armed conflict and on monitoring and reporting (MRM) on grave violations.

UNICEF Mali is seeking the support of a qualified Child Protection (Officers) with a strong knowledge on MRM implementation for 1 year support in Monitoring and Reporting of grave child rights violations. Within the delegated authority and under the direct and technical supervision respectively the Chief Field office and the Child Protection Specialist (MRM) P4 or his/her designated mandated representative(s), the Child Protection officers MRM will provide support related to UNICEF Mali country office's obligations and commitments in relation to the SCR 1612 (2005) children and armed conflict mandate to enable the Mali CTFMR to implement all duties as required.

## MAIN DUTIES AND RESPONSIBILITIES

### 1. Monitoring and Reporting on Grave Violations (MRM)

- Support the Monitoring and Reporting Mechanism (MRM) under the CTFMR, ensuring monitoring, verification and reporting of grave child rights violations, including contributions to CAAC reports and regular updates of the MRM IMS+ database.
- Collaborate with local authorities to monitor efforts preventing grave violations, follow-up responses to affected children, and ensure impartiality, neutrality, confidentiality and protection of information and sources.
- Ensure regular follow-up with judicial and penitentiary authorities on cases of children detained for association with armed groups, advocating for their release in line with the 2013 protocol and juvenile justice standards.
- Support CPIE interventions related to the release, reintegration, and prevention of recruitment of CAAFAG, ensuring coordination with Field Office Child Protection Specialists.

### 2. Capacity Building

- Build the capacity of relevant actors in conflict-affected regions to increase the coverage and quality of grave violations reporting, strengthen trend analysis, and improve responses and advocacy for child victims.
- Conduct field visits for programme monitoring, partnership oversight and capacity reinforcement at regional and community levels.

### 4. Humanitarian Mine Action, EORE & Safe Schools Declaration

- Strengthen Explosive Ordnance Risk Education (EORE) results frameworks, and support planning, monitoring, assessments, reporting, capacity building and overall mine action programme delivery.
- Support the Safe Schools Declaration implementation

### 5. Field Monitoring and Technical Support

- In close cooperation with Field Office Child Protection Specialists, provide technical support and monitor partner projects on grave violations, ensuring strong linkages between monitoring, reporting and programmatic response.
- Contribute to periodic programme reviews with government counterparts and partners, and contribute or undertake actions to improve operational procedures and project implementation.

### 6. Other responsibilities

- Contribute to additional child protection in emergency priorities as assigned by the supervisor.

## MINIMUM QUALIFICATIONS

### EDUCATION

- An university degree (Bachelor's) in Political Science, Social Sciences, International Cooperation, Law, Psychology, Humanitarian Assistance or other related fields, preferably with specialization in policy and development, Programme planning, monitoring and evaluation and/or CPIE.\* *A professional license from internationally recognized institutions is an asset.*

### WORK EXPERIENCE

- A minimum of **[2]** two years of professional work experience at national levels in child protection, including MRM and child protection in emergencies.
- Previous professional experience in a UN system agency, in human rights and/or child rights monitoring and reporting.
- Advanced technical knowledge of the MRM, including on the specific role of UNICEF within the MRM.

**LANGUAGES**

- Fluency in French is required, and good working knowledge of English is an asset.
- Knowledge of another UN language or a local language is an asset.

**VALUES AND COMPETENCY REQUIRED:**

<p><b>Core Values:</b></p> <ul style="list-style-type: none"> <li>• Care</li> <li>• Respect</li> <li>• Integrity</li> <li>• Trust</li> <li>• Accountability</li> </ul> <p><b>Core Competencies</b></p> <ul style="list-style-type: none"> <li>• Demonstrates Self Awareness and Ethical Awareness (1)</li> <li>• Works Collaboratively with others (1)</li> <li>• Builds and Maintains Partnerships (1)</li> <li>• Innovates and Embraces Change (1)</li> <li>• Thinks and Acts Strategically (1)</li> <li>• Drive to achieve impactful results (1)</li> <li>• Manages ambiguity and complexity (1)</li> </ul>	<p><b>Functional Competencies:</b></p> <p>Formulating strategies and concepts (II)          Analyzing (II)          Relating and networking (II)          Deciding and Initiating action (II)          Applying technical expertise (III)</p>
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