

TERMS OF REFERENCE

UNICEF Sudan/Khartoum

Position Title:	Emergency Coordinator, Gedaref (P4) TA
Location:	UNICEF Sudan / Gedaref
Duration:	12 months
Level:	P-4
Reporting to	Chief Field Office, Kassala, Gedaref, Red Sea; Emergency Coordinator

Situation Overview & Humanitarian Needs

In early November 2020, the UN recorded an influx of asylum seekers at border entry points in East Sudan from Ethiopia, following military confrontations between the Ethiopian Defence Force (EDF) and Tigray Regional Security Forces (TRSF). As of September 2021, there are currently 48,321 refugees (28,374 refugees, including 12,690 children, reside in camps; 9,947 refugees, including 3,283 children, reside out of camps). Fighting along the Sudan-Ethiopian border continues. The existing inter-agency emergency refugee response plan (Nov. 2020 – Dec 2021) foresees an influx of up to 120,000 refugees from Ethiopia, including some 100,000 refugees of Tigray ethnicity into Kassala/Gedaref States.

The State Government of Gedaref, represented by the Commission of Refugees (COR), is leading the overall humanitarian response. UNHCR, in close collaboration with and under the leadership of COR, leads the overall coordination efforts across the response. UNICEF and UNHCR co-lead WASH and Education, Child Protection Sub-Working Groups. The H&N Working Group (WG) is co-led by COR and UNHCR under the overall leadership of State Ministry of Health. UNICEF. UNICEF programming approach to this response has aimed to build capacities of the government institutors at the state and locality level. Most of the programme interventions are implemented through the state ministries and line departments and address the needs of both refugees and host communities. The response interventions aim to provide a strong basis for longer term development of the local populations through system and capacity development.

Rationale for position

UNICEF Sudan signed a MoU with UNHCR in 2019 as part of the global blue-print Agreement. This MoU explicitly captures agreement on UNICEF roles and responsibilities in camps and outside of camps in the context of a response to and amongst the South Sudanese refugees. Given the geo-political developments leading to a mass exodus of people affected in the Tigray province, UNICEF Sudan made an exceptional decision to engage in a humanitarian response in the new refugee population. As the response has evolved, it has become clear that UNICEF will need to provide longer-term, coordinated support, working alongside UNHCR and partners on the ground. At the same time, UNICEF has committed to supporting host communities through its regular programming and possibly, expand and or extend its services. It is critical that UNICEF maintain consistency in leadership and coordination at this critical time.

Purpose of the Position

1. Sustain UNICEF's response to the Tigray crisis, through mobilization of staff, programme sections, supplies and partners, ensuring synergy of action with humanitarian actors and coordination structures, and in close collaboration and coordination with the UNICEF Kassala Field office and Chief of Field Office and Emergency.
2. Support the implementation of UNICEF's regular programme for Gedaref, under the leadership of the Chief of Field Office – Kassala.

Key Expected Deliverables

- a. In liaison with the head of Kassala office, ensure continuous, effective and strategic coordination, communication, consultation with Government, UN agencies, NGOs, donors and allies in support of the needs of children and women affected in Gedaref, including refugee children.
- b. Coordinate all aspects of the emergency response and ensure consistent flow of information of the humanitarian situation to relevant partners.
- c. Manage workforce and identify gaps in UNICEF staff capacity for relevant training. Implement Duty of Care.
- d. Represent in key refugee consultation, meetings and forums.
- e. In liaison with the Emergency team, develop appeals and project proposals to mobilize donor funding; liaise with donors in the field.
- f. Provide situation updates on the refugee response and participate in regular meetings with UNICEF Kassala Field Office and UNICEF Sudan Country Office.
- g. Depending on the context by Q4 2022, support the effective drawdown of the Gedaref office (transfer of roles and responsibilities to partners, transfer of assets, support to transition of human resources), in full collaboration with Gedaref-based partners and working together with Khartoum.

Qualifications of Successful Candidate

Advanced University degree in one of the following fields: social sciences, public administration, law, public health, nutrition, international relations, business administration or other related disciplines. Preferably a combination of management, administration, and relevant technical fields.

Work Experience

Eight years of progressively responsible professional work experience at the national and international levels in programme/project development, planning, implementation, monitoring, evaluation and administration.

Developing country work experience (for IP) or field work experience and specialized training/experience in emergency response management is highly desirable.

Language Proficiency

- Fluency in both, written and spoken English is required. Knowledge of Arabic language is an asset.

Competencies of Successful Candidate

Values

Commitment

Diversity and Inclusion

Integrity

Core competencies

- Nurtures, Leads and Manages People (2)
- Demonstrates Self Awareness and Ethical Awareness (3)
- Works Collaboratively with others (3)
- Builds and Maintains Partnerships (3)
- Innovates and Embraces Change (3)
- Thinks and Acts Strategically (3)
- Drives to achieve impactful results (3)
- Manages ambiguity and complexity (3)

UNICEF is committed to diversity and inclusion within its workforce, and encourages qualified female and male candidates from all national, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of our organization.

Prepared by:

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