



SPECIFIC JOB PROFILE

I. Post Information

POST NUMBER/ CASE NUMBER: 131621
POST/CASE NUMBER OF SUPERVISOR:
118939
REASON FOR CLASSIFICATION: New
Position
REGION/DIVISION: HQ
COUNTRY: Finland
DUTY STATION: Helsinki
OFFICE: Office of Innovation
SECTION: Innovative Finance
UNIT: Innovative Finance Hub

CATEGORY: Temporary Appointment
PROPOSED LEVEL: P2
JOB TITLE: Innovation Officer (Impact
Analyst)
Functional Code: Innovation
ICSC CCOG Code: 1L08

II. Strategic Office Context and purpose for the job

Office context:

UNICEF works in some of the world's toughest places, to reach the world's most disadvantaged children. To save their lives. To defend their rights. To help them fulfill their potential.

Across 190 countries and territories, we work for every child, everywhere, every day, to build a better world for everyone.

And we never give up.

For every child, hope...

UNICEF has a 70-year history of innovating for children. We believe that new approaches, partnerships, and technologies that support realizing children's rights are critical to improving their lives.

The Office of Innovation is a creative, interactive, and agile team in UNICEF. We sit at a unique intersection, where an organization that works on huge global issues meets the startup thinking, the technology, and the partners that turn this energy into scalable solutions.

UNICEF's Office of Innovation creates opportunities for the world's children by focusing on where new markets can meet their vital needs.

UNICEF's Innovative Finance Hub, based in Helsinki, aims to catalyze global capital in support of children to fill the SDG gap and radically accelerate progress towards the SDGs. It sits at a unique vantage point where an organization working on global issues meets the startup thinking, new ideas, and partners to turn this energy into scalable solutions.

Purpose for the job:

Based in Helsinki, the incumbent will:

- (1) support the technical team in creation of guidance and tools including related to data and metrics including working jointly with UNICEF's partners,
- (2) support the team on partnership pipeline management, including on Child-lens Investing Framework adoption,
- (3) support the team on technical assistance to partners,
- (4) support in knowledge management and capacity building on CLIF across the organization and externally,
- (5) support the Hub, as needed for its fundraising efforts.

The incumbent reports to the Senior Impact Analyst, Innovative Financing of the IF Hub in Helsinki. He/she will work closely with other divisions on innovation and innovative finance, including internal divisions such as Office of the Executive Director (OED), Public Partnership Division (PPD), Private Fundraising and Partnerships (PFP), Programme Group (PG), Division of Financial and Administrative Management (DFAM), Legal and Supply Division (SD), as well as external actors.

III. Key functions, accountabilities and related duties/tasks:

- Support the technical team on the creation and validation of usable tools and instruments across the private and public equity markets.
- Assist the technical team in developing additional child related KPIs and metrics for all types of investors, in partnership with industry standards and leaders, as well as UNICEF's programmatic divisions.
- On the public equity side, support the team on engagement and brokerage of partnerships with index providers and investor networks and standards to elevate CLIF adoption and recognition to a higher agenda.
- Support the team in establishing and facilitating a Community of Practice on Child-lens Investing in collaboration with internal and external partners.
- Support the technical team in partnership pipeline management including on child-lens investing framework adoption.
- Support the team in technical assistance to partners on CLIF, including contracting, project management and roll-out of plan of action, as needed.
- Support the technical team in measuring and reporting on the development and current state of the Child-Lens Investing field.
- Support partner engagement to promote awareness raising, joint advocacy efforts and external communication to establish child-lens investing in the market.
- Support the Hub, as needed for its fundraising efforts to ensure growth and successful CLIF adoption.

- Support knowledge management and capacity building on CLIF across the organization.

V. Competencies and level of proficiency required

<u>Core Values attributes</u>	<u>Core competencies skills</u>
<ul style="list-style-type: none"> • Care • Respect • Integrity • Trust • Accountability • Sustainability 	<ul style="list-style-type: none"> ▪ Demonstrates Self Awareness and Ethical Awareness (1) ▪ Works Collaboratively with others (1) ▪ Builds and Maintains Partnerships (1) ▪ Innovates and Embraces Change (1) ▪ Thinks and Acts Strategically (1) ▪ Drive to achieve impactful results (1) ▪ Manages ambiguity and complexity (1)

VI. Recruitment Qualifications

Education:	Bachelor’s degree in one of the following fields is required, Finance, International Relations, Business Administration, Social Science or Humanities or another relevant technical field.
Experience:	<ul style="list-style-type: none"> • At least 2 years of progressively professional work experience in an international organization in finance or sustainable finance • Understanding and relevant experience of Impact or ESG Investing is highly desirable. • Experience and/or strong understanding of Private Equity / Venture Capital or the investment industry is highly desirable. • Familiarity with existing standards/frameworks adopted by financial institutions (i.e. ESG criteria) highly desirable.
Language Requirements:	Fluency in English is required. Knowledge of another official UN language or local language of the duty station is considered as an asset.