



SPECIFIC JOB PROFILE

I. Post Information

Supervisor Title/ Level: Global Programme Director (D2) 00001118
Organizational Unit: PGDO
Post Location: Rome, Italy

CATEGORY: IP - TA
PROPOSED LEVEL: P5
JOB TITLE: Senior Advisor – Recovery
Functional Code:
ICSC CCOG Code:

II. Strategic Office Context and Purpose of the job

Organizational Context:

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children’s rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society’s most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

The Global Programme Division (GPD) plays a central role in driving programme excellence across UNICEF. It provides global strategic leadership and policy direction, develops and monitors frameworks and standards, and ensures coherence and alignment across sectors, regions and partners. GPD generates high-impact, evidence-based solutions and serves as a hub of specialized expertise, offering technical guidance on policy reform and scalable programming.

GPD leads UNICEF’s policies, standards and negotiations for programme, ensuring the organization’s assets and priorities are aligned with and contribute to child development goals. In addition, GPD strengthens country-level implementation through integrated technical support, linking global policy with on-the-ground action to deliver results for children at scale.

As part of this structure, UNICEF has established Centres of Excellence (CoEs) to provide high-quality, demand-driven technical assistance to Country and Regional Offices, and their governments and partners. Located strategically in Nairobi, Panama, Amman and Bangkok,

the CoEs bring together cross-cutting expertise across time zones. Global Programme Practices in CoEs function as a single point of entry for support, delivering tailored assistance in priority areas such as policy reform in matters that advance the wellbeing of children, at-scale programme design, public finance, workforce development and institutional strengthening, and timely humanitarian response while promoting resilient development. In so doing, the CoEs also contribute to global policy standards ensuring that UNICEF's support is grounded in practical knowledge.

Strategic office context:

The UNICEF Strategic Plan 2026–2029 positions the organization for its final push to fulfill the child-related Sustainable Development Goals by 2030, emphasizing a sharper, more differentiated, and outcome-focused approach that aims to leave no child behind. The Plan underscores three crucial shifts: narrowing focus to a few high-impact results, driving scale and impact across diverse contexts, and tailoring approaches based on evidence, risk, and local capacities.

In countries recovering from crisis, UNICEF is uniquely placed to position children's and women's issues on the agenda, ensuring they are integrated into national and international plans, budgets, and financing arrangements, and to support the restoration—and, where possible, improvement—of facilities, livelihoods, and the living conditions of crisis-affected communities, including efforts to reduce risk factors and strengthen equitable service delivery for children. Faced with a recent upsurge in high priority post-crisis recovery contexts, there is a need for temporary strengthening of global capacity to support high priority Country Offices (designated or transitioning from L2/L3) in child-focused recovery assessment and planning. The Senior Advisor supports UNICEF's programmatic offer in these select high priority post-crisis contexts by delivering technical assistance to Country Offices to ensure children's needs and priorities are reflected in post-crisis needs assessments and national recovery plans and to support sustainable, resilient recovery of systems, communities, and children in the aftermath of a crisis. The Senior Advisor also supports positioning of UNICEF globally in post-crisis recovery assessment, planning, and financing, including through contributions to interagency policy, tools, and standards. This work is essential to ensuring UNICEF's interventions respond strategically and cohesively to the needs and rights of children in post-crisis settings, reinforcing the work across the humanitarian-development-peace nexus as outlined in the UNICEF Strategic Plan 2026-2029.

Purpose of the job:

Reporting to the Director, Global Programme Division, the Senior Advisor (Recovery) supports the delivery of technical assistance and programmatic support to select high priority UNICEF Country Offices (designated or transitioning from L2/L3) on post-crisis recovery. This role ensures that the needs and rights of children and women are embedded in national and international recovery plans, budgets, and financing arrangements, and that UNICEF Country Offices are supported to develop child-focused recovery plans that reduce risk and strengthen equitable service delivery for children and women in post-crisis settings.

III. Key functions, accountabilities and related duties/tasks:

1. Technical Assistance to Country Offices designated or transitioning from L2/L3

- Provide technical support to designated Country Offices in child-focused recovery planning and programme design, ensuring recovery strategies address the full spectrum of risks.
- Adapt and contextualize recovery tools and methodologies to diverse operational realities, and represent UNICEF in global mechanisms related to multistakeholder recovery assessment and planning.

- Participate in joint missions with sector and Centre of Excellence teams to support UNICEF recovery planning, assess technical and operational needs.
- Maintain and coordinate a roster of recovery specialists who can provide targeted support to Country Offices on recovery programming.

2. Support to multistakeholder recovery assessment and planning in countries designated or transitioning from L2/L3

- Support national and multistakeholder recovery assessments and frameworks to ensure children's and women's needs and rights are fully integrated.
- Support national and local actors to embed a child-focused recovery lens into planning, budgeting, and service delivery at national, sub-national, and community levels.
- Support the design of country-level financing strategies for recovery, in collaboration with government partners, international financial institutions, and development actors.

3. Focused support to recovery in State of Palestine and Syria

- In close collaboration with CoEs, support the continued refinement of UNICEF recovery strategies in State of Palestine and Syria, including identifying technical and operational requirements and capacities in support of Programme Budget Reviews, Strategic Moments of Reflection, and annual programme reviews.
- Liaise with interagency and Tripartite partners at global level to promote coherence in recovery assessment, planning, and financing in line with UN80 and QCPR.
- Liaise with donors and other partners to advocate for and position child-focused recovery priorities in State of Palestine and Syria.
- Support OED and broader HQ engagement strategies around recovery in State of Palestine and Syria.
- Support whole-of-house coordination on recovery in State of Palestine and Syria.

IV. Impact of Results

The Senior Advisor's work will strengthen UNICEF's ability to support countries transitioning from crisis to post-crisis situations. The role will help ensure that the needs and rights of children and women are embedded in national and international recovery plans, budgets, and financing arrangements, and that UNICEF programmes post-crisis environments reduce risk and strengthen equitable service delivery for children and women in post-crisis settings. In doing so, the role directly contributes to the objectives of the UNICEF Strategic Plan 2026–2029.

V. UNICEF values and competency Required (based on the updated Framework)

<p>i) Core Values</p> <ul style="list-style-type: none"> • Care • Respect • Integrity • Trust • Accountability • Sustainability <p>ii) Core Competencies (For Staff with Supervisory Responsibilities) *</p> <ul style="list-style-type: none"> ▪ Nurtures, Leads and Manages People ▪ Demonstrates Self Awareness and Ethical Awareness ▪ Works Collaboratively with others ▪ Builds and Maintains Partnerships ▪ Innovates and Embraces Change ▪ Thinks and Acts Strategically ▪ Drive to achieve impactful results ▪ Manages ambiguity and complexity <p>Core Competencies (For Staff without Supervisory Responsibilities) *</p> <ul style="list-style-type: none"> ▪ Demonstrates Self Awareness and Ethical Awareness (1) ▪ Works Collaboratively with others (1) ▪ Builds and Maintains Partnerships (1) ▪ Innovates and Embraces Change (1) ▪ Thinks and Acts Strategically (1) ▪ Drive to achieve impactful results (1) ▪ Manages ambiguity and complexity (1) •

VI. Recruitment Qualifications	
Education:	An advanced university degree (Master’s or higher) in one of the following fields is required: Social Sciences, International Relations, Political Science, Public Policy, Development Studies, or another relevant technical field.
Experience:	<p>A minimum of ten years of progressively responsible professional substantial experience in international development, programme management, and coordination in complex and fragile environments affected by conflict and/or disasters.</p> <p>Desirables:</p> <ul style="list-style-type: none"> • Demonstrated experience supporting post-crisis recovery, risk-informed programming, or humanitarian–development–peace nexus approaches is highly desirable. • Strong understanding of public financial management, recovery financing instruments, and resource mobilization for post-crisis contexts. • Expertise in risk-informed programming, resilience building, and systems strengthening in fragile or conflict-affected settings.

	<ul style="list-style-type: none"> • Experience in interagency coordination at global or regional levels, including engagement with UNDP, OCHA, and the World Bank. • Experience in supporting L2/L3 transitioning contexts <p>Asset:</p> <ul style="list-style-type: none"> • Experience working at regional, country, and global levels is a strong asset. • Strong understanding of risk analytics, resilience programming, and systems strengthening • Familiarity with climate resilience, conflict sensitivity, and peace-responsive programming <p>Skills:</p> <ul style="list-style-type: none"> • Proven ability to influence senior government counterparts and international partners • Strong political economy analysis skills • Ability to lead multi-country technical support missions • Experience in strategic positioning and advocacy with donors and IFIs
Language Requirements:	Fluency in English is required. Knowledge of another official UN language (Arabic, Chinese, French, Spanish, or Russian) or a local language is an asset.

VII. Child Safeguarding (Please respond with Yes or No) this is mandatory form	
IS THIS ROLE A REPRESENTATIVE, DEPUTY REPRESENTATIVE, CHIEF OF FIELD OFFICE, THE MOST SENIOR CHILD PROTECTION ROLE IN THE OFFICE, CHILD SAFEGUARDING FOCAL POINT, OR INVESTIGATOR (OIAI)? *:	No
IS THIS POST A DIRECT CONTACT ROLE IN WHICH INCUMBENT WILL BE IN CONTACT WITH CHILDREN EITHER FACE-TO-FACE, OR BY REMOTE COMMUNICATION, BUT THE COMMUNICATION WILL NOT BE MODERATED AND RELAYED BY ANOTHER PERSON? *:	No
IS THIS POST A CHILD DATA ROLE IN WHICH INCUMBENT WILL BE MANIPULATING OR TRANSMITTING PERSONAL-IDENTIFIABLE INFORMATION ON CHILDREN SUCH AS NAMES, NATIONAL ID, LOCATION DATA, OR PHOTOS)? *:	No
THE SELECTED CANDIDATE FOR THIS POSITION WILL BE REQUIRED TO ENGAGE WITH VULNERABLE CHILDREN*:	No