

<b>TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANTS AND CONTRACTORS</b>		
<b>Title</b>	<b>Type of engagement</b>	<b>Duty Station:</b>
Social and Economic Policy Consultant— Quantitative Analyst	<input type="checkbox"/> Consultant <input checked="" type="checkbox"/> Individual Contractor	Florence
<p>The Office of Research-Innocenti (OoR) is the dedicated research office of UNICEF. It undertakes and commissions research on emerging or current issues of relevance for children to inform the strategic directions, policies and programs of UNICEF and its partners. The Office explores emerging issues, identifies research gaps, brings together existing researchers, and supports or undertakes research and data collection to address critical questions to inform global debates.</p> <p>With the support of SIDA, OoR through the Transfer Project works with national governments to generate rigorous multi-country evidence on the impacts of cash and cash plus programmes in sub-Saharan Africa and humanitarian contexts. The objective is to inform better social protection policymaking, programme design, and implementation. The Transfer Project is a joint research and learning initiative led by UNICEF, the Food and Agriculture Organization (FAO), and the University of North Carolina (UNC) at Chapel Hill. Impact evaluations generally utilize mixed methods (quantitative and qualitative) and longitudinal data collection using experimental (randomized controlled trial) or quasi-experimental (matching, regression discontinuity) study designs. Studies examine various domains of impacts, including schooling, child labour, nutrition, physical and mental health, food security, productive impacts, time use, local economy effects, violence, and sexual and reproductive health. They have also explored the pathways through which impacts are achieved.</p> <p>OoR is also leading another research programme, Gender-Responsive Age-Sensitive Social Protection (GRASSP), funded by FCDO. The programme seeks to strengthen the gender-responsiveness of social protection systems in low- and middle-income countries (LMICs) by building a robust evidence base focused on ‘what works’, ‘how’ and ‘why’ to contribute to enhanced gender equality outcomes. By leveraging UNICEF’s presence in 190 countries and drawing on partnerships with governments, international agencies, universities, and implementers, OoR is conducting cross-country research across three Research Streams: i) Improve the conceptualization, measurement, &amp; analysis of gender equality outcomes; ii) Unpack change pathways by exploring design &amp; implementation features; iii) Investigate how to institutionalize gender into social protection.</p> <p>UNICEF Innocenti is seeking a consultant to support and co-lead mixed-methods impact evaluations of cash transfers and social programmes, secondary data analysis and the writing of reports, briefs and manuscripts. The consultant will also support dissemination activities and engage with UNICEF country offices, national stakeholders, and research partners.</p>		
<p><b>Scope of Work:</b> The consultant will perform the following activities:</p> <ol style="list-style-type: none"> <li>1) Carry out research and related activities on the impact evaluation of cash transfer programmes under the Transfer Project. The consultant will:</li> </ol>		

<ul style="list-style-type: none"> <li>○ Contribute to and support the baseline, post-distribution monitoring and endline data collection, including support to questionnaire design, training, data collection, data management, data analysis, and contribute to report and manuscript writing;</li> <li>○ The consultant is also expected to support the processes needed to get buy-in from the relevant stakeholders in country through the organization of inception and dissemination workshops and supporting the dissemination of study findings to technical and non-technical audiences.</li> </ul> <p>2) Support the implementation of mixed methods impact evaluations under the GRASSP research programme, including in Burkina Faso, DRC, and Mali.</p> <ul style="list-style-type: none"> <li>○ Support the endline data collections, including support to questionnaire design, training, data collection, data quality checks, data management, data analysis, and contribute to report and manuscript writing;</li> <li>○ Contribute to the preparation of GRASSP deliverables and support consultations/engagements with UNICEF country offices, national stakeholders, and research partners.</li> </ul> <p>3) Collaborate with staff and other consultants in the following areas of research:</p> <ul style="list-style-type: none"> <li>○ Contribute to analysis and drafting of peer reviewed manuscripts;</li> <li>○ Present research findings in oral presentations and/or webinars;</li> <li>○ Prepare policy briefs and other communication products targeted to country offices, government officials and stakeholders; and</li> </ul> <p>4) Undertake related tasks in support of new proposals and other work in the SEP as required.</p>		
<b>Start Date:</b> 1/11/2021	<b>End Date:</b> 15/10/2022	<b>Number of Days (working)</b> Full time (230 days)

<b>Work Assignment Overview</b>		
Tasks/Milestone	Deliverables/Outputs	Timeline
<ol style="list-style-type: none"> <li>1. Review documentation of the DRC, Burkina Faso, and Mali impact evaluations</li> <li>2. Support data management for the DRC endline study</li> </ol>		November 1 – November 30, 2021 (20 working days)
<ol style="list-style-type: none"> <li>1. Support preparatory activities towards Burkina Faso endline study (review of survey instruments, updating manuals, preparation of IRB documents, etc.)</li> <li>2. Support Mali baseline study</li> <li>3. Support DRC endline data analysis and report</li> </ol>	<ol style="list-style-type: none"> <li>1. Draft DRC endline report</li> </ol>	December 1 – December 31, 2021 (20 working days)
<ol style="list-style-type: none"> <li>1. Support Burkina Faso endline study (training, testing electronic data application, etc.)</li> <li>2. Support Mali baseline study (preparing indicators, data management)</li> <li>3. Support DRC endline report revisions</li> <li>4. Support one Transfer project study</li> </ol>		January 1 – January 31, 2022 (20 working days)
<ol style="list-style-type: none"> <li>1. Support Burkina Faso endline fieldwork (data quality checks and data management)</li> <li>2. Provide inputs for Mali baseline data analysis and report</li> <li>3. Support DRC endline report revisions and policy brief</li> </ol>	<ol style="list-style-type: none"> <li>1. Draft Mali baseline report</li> <li>2. DRC endline report finalized</li> </ol>	February 1 – February 28, 2022 (20 working days)
<ol style="list-style-type: none"> <li>1. Support Burkina Faso endline fieldwork (data quality checks and data management)</li> <li>2. Support DRC endline policy brief</li> <li>3. Support report revisions and policy brief for Mali baseline study</li> <li>4. Support one Transfer project study</li> </ol>	<ol style="list-style-type: none"> <li>1. DRC impact evaluation policy brief</li> </ol>	March 1 – March 31, 2022 (20 working days)
<ol style="list-style-type: none"> <li>1. Support Burkina Faso endline study (data preparation and analysis plan)</li> <li>2. Support report revisions and policy brief for Mali baseline study</li> <li>3. Support one Transfer project study</li> </ol>	<ol style="list-style-type: none"> <li>1. Final Mali baseline report</li> </ol>	April 1 – April 30, 2022 (20 working days)
<ol style="list-style-type: none"> <li>1. Support Burkina Faso endline study (data analysis and report writing)</li> <li>2. Support Mali baseline policy brief</li> </ol>	<ol style="list-style-type: none"> <li>1. Mali baseline study policy brief</li> </ol>	May 1 – May 31, 2022 (20 working days)
<ol style="list-style-type: none"> <li>1. Support Burkina Faso endline study (data analysis and report writing)</li> </ol>	<ol style="list-style-type: none"> <li>1. Draft Burkina Faso endline report</li> </ol>	June 1 – June 30, 2022 (20 working days)

<ol style="list-style-type: none"> <li>1. Support revisions and translations of Burkina Faso endline report.</li> <li>2. Support cross-country synthesis report based on Angola, Burkina Faso, DRC, and Tanzania data</li> </ol>		<p>July 1 – July 31, 2022 (20 working days)</p>
<ol style="list-style-type: none"> <li>1. Support revisions and translations of Burkina Faso endline report.</li> <li>2. Support Burkina Faso impact evaluation summary brief</li> <li>3. Support cross-country synthesis report based on Angola, Burkina Faso, DRC, and Tanzania data</li> </ol>		<p>August 1 – August 31, 2022 (20 working days)</p>
<ol style="list-style-type: none"> <li>1. Support revisions and translations of Burkina Faso endline report.</li> <li>2. Support Burkina Faso impact evaluation brief</li> <li>3. Support preparatory activities towards Mali endline study</li> <li>4. Support one Transfer project study</li> </ol>	<ol style="list-style-type: none"> <li>1. Final Burkina Faso endline report</li> </ol>	<p>September 1 – September 30, 2022 (20 working days)</p>
<ol style="list-style-type: none"> <li>1. Support cross-country synthesis report based on Burkina Faso and DRC data</li> <li>2. Support Burkina Faso impact evaluation brief</li> <li>3. Support preparatory activities towards Mali endline study</li> </ol>	<ol style="list-style-type: none"> <li>1. Burkina Faso impact evaluation brief</li> </ol>	<p>October 1 – October 15, 2022 (10 working days)</p>
<p><b>Minimum Qualifications required:</b></p> <p><input type="checkbox"/> Bachelors <input checked="" type="checkbox"/> Masters <input type="checkbox"/> PhD <input type="checkbox"/> Other</p> <p>Masters or PhD in economics, public policy, or related field.</p>	<p><b>Knowledge/Expertise/Skills required:</b></p> <p><u>Required qualifications:</u></p> <ul style="list-style-type: none"> <li>• Demonstrated experience in analysing large-scale longitudinal household survey data.</li> <li>• Demonstrated experience conducting research on social protection, and/or on child and adolescent wellbeing.</li> <li>• Excellent knowledge of Stata and working knowledge of data entry programmes such as CSPro, SurveyBe and SurveyCTO.</li> <li>• Excellent statistical/econometric skills, and ability to carry out statistical/econometric analysis autonomously.</li> <li>• Demonstrated ability supporting data collection, conducting data checks and questionnaire design.</li> <li>• Expertise on mixed methods impact evaluation design.</li> </ul>	

- Ability to organize own work and to carry out a research project with limited supervision according to deadlines.
- Ability to speak and write and write fluently in French and English.

Desirable qualifications:

- Current knowledge of key issues in international development policy, particularly in social protection for children and adolescents.
- Publications in peer-reviewed journals.
- Knowledge or experience in using R, QGIS and in machine learning and big data analytics.
- Fieldwork experience in developing countries, particularly in sub-Saharan Africa.
- Ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Thinks and acts strategically; and
- Works collaboratively with others.