

## TERMS OF REFERENCE

### Maternal Nutrition Consultant

**CONTRACT MODALITY** Individual Consultancy

**DUTY STATION** Mogadishu, Somalia

**DURATION OF CONTRACT** 9 months

#### Purpose of Assignment

The purpose of this assignment is to review existing health and nutrition policies, strategies and guidelines for adoption of the essential maternal nutrition package within the Essential Primary Health Services, and development of maternal nutrition training package for health workers.

Strengthening existing delivery platforms for maternal nutrition and health service, with a focus on MMS/IFA and MNP programming, anemia prevention and control, capacity building of health workers and partners. Establish and strengthen maternal nutrition screening, weight gain monitoring, nutrition education, and diet counselling, SBCC and referrals. supply planning and needs-based release, SBC rollout, data systems strengthening DHIS2/HMIS integration and DQA and coordination with FMOH/MoH, clusters, and partners so that quality, coverage, and adherence of maternal and adolescent nutrition services are improved across the country.

#### Scope of Work

The Consultant will provide technical, operational, and coordination support to review existing health and nutrition policies and guidelines for adoption of the essential maternal nutrition package within the Essential Primary Health Services, and development of maternal nutrition training package for health workers. This will help strengthen the implementation of Maternal Nutrition interventions across Somalia, with emphasis on nutrition education and counseling, MMS/IFA supplementation, anemia prevention, Social Behavior Change Communication and in building capacity of the health workers at facilities and communities from the government partners and/or CSOs/(I)/NGOs. The scope of work includes, but is not limited to, the following:

- Review and align existing maternal nutrition interventions, programs, and guidelines within national policies and guidelines including EPHS, RMNCAH, MIYCAN/IYCF, IMAM, and other relevant frameworks.
- Review existing health and nutrition policies, legislation, and guidelines to provide recommendations on strengthening policy protection and adoption of the essential maternal nutrition package outlined in the Acceleration Plan, within Essential Primary Health Services.
- Develop a standardized Maternal Nutrition Training Package tailored to the Somali context.
- Develop a national maternal nutrition implementation framework with a clear role for MOH, UN agencies, Implementing partners and community actors
- Provide expert input into scaling up MMS/IFA supplementation, anemia prevention strategies, and integration within ANC/PNC and community platforms.
- Support the development and/or revision of technical materials SOPs, protocols, counselling guides, ANC guidelines and job aids, presentation materials both English and Somali.
- Capacity Building and Mentorship. Conduct Training of Trainers (ToT) and capacity-building sessions for health workers, CHWs, supervisors, and partners.
- Provide/develop on-the-job-training materials used in mentorship focusing on counseling skills, supplementation protocols, anemia screening, and maternal nutrition assessment.
- Prepare monthly progress updates highlighting achievements, bottlenecks, and actions needed. And document lessons learned, best practices, and emerging challenges in maternal nutrition implementation.

<b>Work Assignments Overview</b>	Deliverables/Outputs	<b>Delivery deadline (in weeks/months) and input days to complete the deliverable</b>
Develop an Inception report for the Review and Training Package with workplan and timeline for the consultancy	<b>Deliverable 1</b> – Inception Report with outline of Review and Table of content for maternal nutrition training package	16.06.2026
Review existing health and nutrition policies, guidelines and programs for adoption of the essential package of maternal nutrition services in line with Maternal Nutrition Acceleration Plan within the Essential Primary Health Services to ensure integration within ANC/PNC and community platforms.	<b>Deliverable 2</b> – Review Report with recommendations on integration of essential package of maternal nutrition services within the Essential Primary Health Services in line with Maternal Nutrition Acceleration Plan	16.08.2026
Develop a standardized Maternal Nutrition Training Package for implementation of Essential Maternal Nutrition Service Package Nutrition in line with the Maternal Nutrition Acceleration Plan tailored to the Somali context.	<b>Deliverable 3</b> – Maternal Nutrition Training Package for i) Health Workers including ANC Nurses and ii) training package tailored for Community Health Workers including linking with other social sectors iii) training package for Training of Trainers	15.10.2026
Support in capacity building and mentorship. Conduct Training of Trainers (ToT) and supervise capacity-building sessions for health workers, CHWs, supervisors, and partners. Completion report for Training of Trainers on Maternal Nutrition	<b>Deliverable 4</b> – Completion report for Training of Trainers on Maternal Nutrition	15.12.2026
Develop technical materials and other aids for the implementation of Essential Maternal Nutrition Service Package in line with the Maternal Nutrition Acceleration Plan	<b>Deliverable 5</b> – SOPs and protocols for Health workers counselling guides, Update ANC guidelines Job aids presentation materials in both English and Somali.	15.11.2026

Supervision report for at least 1 State Level and 1 District level training of health workers  Submit Final consultancy Report.	<b>Deliverable 6</b> – Supervision report for at least 1 State Level and 1 District level training of health workers  Submit Final consultancy Report	15.02.2027
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#### Payment Schedule:

Payment will be made on submission and acceptance of deliverables. UNICEF reserves the right to withhold payment in case the deliverables submitted are not up to the required standard or in case of delays in submitting the deliverables on the part of the consultant.

#### Important Notes

- Individuals engaged under a consultancy or individual contract will not be considered “staff members” under the Staff Regulations and Rules of the United Nations and UNICEF’s policies and procedures and will not be entitled to benefits provided therein (such as leave entitlements and medical insurance coverage). Their conditions of service will be governed by their contract and the General Conditions of Contracts for the Services of Consultants and Individual Contractors. Consultants and individual contractors are responsible for determining their tax liabilities and for the payment of any taxes and/or duties, in accordance with local or other applicable laws.
- The selected candidate is solely responsible for ensuring that the health insurance (and visa if applicable) required to perform the duties of the contract are valid for the entire period of the contract. Selected candidates are subject to confirmation of fully-vaccinated status against SARS-CoV-2 (Covid-19) with a World Health Organization (WHO)-endorsed vaccine, which must be met prior to taking up the assignment. It does not apply to consultants who will work remotely and are not expected to work on or visit UNICEF premises, programme delivery locations or directly interact with communities UNICEF works with, nor to travel to perform functions for UNICEF for the duration of their consultancy contracts.
- UNICEF offers reasonable accommodation for consultants with disabilities. This may include, for example, accessible software, travel assistance for missions or personal attendants. We encourage you to disclose your disability during your application in case you need reasonable accommodation during the selection process and afterwards in your assignment.

#### QUALIFICATIONS / SPECIALIZED KNOWLEDGE / EXPERIENCE/ COMPETENCIES (CORE/TECHNICAL/FUNCTIONAL) / LANGUAGE SKILLS REQUIRED FOR THE ASSIGNMENT

- **Qualifications:** Master’s degree in public health, Nutrition, or related field
- **Experience** in capacity building, training and skill development in maternal adolescent and child health and nutrition areas within RMNCAH with experience in humanitarian settings.
- **Work Experience:** with 4–8 years’ experience in development and review of nutrition policy and programs, and in design and development of training curriculum/packages for maternal and child health and nutrition.
- **Language Requirements:** Excellent written/spoken English.
- **Knowledge/Experience/Skills:**
  - a. Ability to travel within Somalia as security permits
  - b. Knowledge of Policy and Legal Framework for health and nutrition in Somalia; Strengthening integration of the Essential Maternal Nutrition Package into the Essential Package of Health Services

(EPHS).

- c. Proven experience of Capacity Development and Service Delivery with Integration of Multisystem, mainly health, social protection/cash transfer and livelihoods.
- d. Strong experience in Maternal nutrition programming, ability to demonstrate knowledge in the current WHO recommendations on maternal nutrition. and micronutrient supplementation (e.g., MMS, IFA, BEP?).
- e. Proven experience of review and development of health/nutrition policy, health and nutrition programme implementation MMS/IFA programming, anaemia prevention, SBC, and health systems integration and strengthening.
- f. Demonstrated experience in curriculum development and development of training materials in maternal and reproductive health and nutrition, and in capacity building of health workers at health facilities and community
- g. Solid understanding of Anemia prevention and control strategies, Maternal nutrition and diet counselling and assessments of anemia and weight gain monitoring, Screening and Referrals of PBW to tailored counselling, supplementary feeding/Balanced Energy Protein, Cash transfer, livelihood and Community-based nutrition approaches for maternal and child health and nutrition.
- h. Strong skills in capacity building, supportive supervision, and developing training materials.
- i. Proven experience in programme planning, implementation, monitoring, and evaluation.
- j. Knowledge on integration of maternal nutrition across ANC, PHC, community health, and humanitarian response programme
- k. Excellent analytical, writing, and reporting skills.
- l. Strong interpersonal and coordination abilities with government, UN, and partners.

- **Desirables:**

- a. Experience with DHIS2, national HMIS tools, data quality assessments, and dashboard development.
  - b. Familiarity with Somalia's Health and Nutrition sector, including FMoH/MoH structures, Cluster coordination, and SUN platforms.
  - c. Understanding of SBCC (Social and Behaviour Change Communication) for maternal nutrition.
  - d. Knowledge of supply chain consideration for nutrition commodities and effective stock monitoring to ensure uninterrupted service delivery
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