Title: Technical support to Mozambique Country Office on social protection programmes and strategy  
Funding Code: OR SC220693 (KfW)  
Type of engagement: Consultant  
Duty Station: Maputo, Mozambique

Purpose of Activity/Assignment: Under the direct supervision of the UNICEF Mozambique Country Office (MCO)’s Social Policy Specialist (Social Protection), the consultant will provide focused technical support to the Country Office, as well as to government counterparts, on specific aspects of the implementation of social protection programming, with an emphasis on strengthening monitoring, evaluation and learning (MEAL), cash plus programming and key cross-cutting areas.

Scope of Work:

The consultant will focus on:

1. **Generation of evidence and related knowledge management and dissemination for supporting the scale up of child and gender sensitive social protection**
   - Develop framework and tools for monitoring, evaluation and learning (MEAL) for the Child Grant, and compile user-friendly data on results achieved in the programme, including data from case management in collaboration with the Child Protection section.
   - Design research projects related to cash transfer programmes.
   - Produce knowledge management products to support the scale-up of cash transfer programmes.

2. **Further advancement of social protection programmes and strategies**
   - Develop a concept note for adolescent friendly approaches in the Child Grant 0-2, in collaboration with child protection and SPRING sections.
   - Support the review of ENSSB II (2016-2024) highlighting key lessons, challenges and opportunities for UNICEF.

3. **Strengthening of links between social protection and other key social services (cash “plus” agenda)**
   - Produce evidence and develop linking mechanisms of social protection with social sectors (e.g. health, nutrition, WASH and education), both at policy and programme levels and cross-cutting areas.
**Child Safeguarding**

Is this project/assignment considered as “Elevated Risk Role” from a child safeguarding perspective?

- [ ] YES  [x] NO  

If YES, check all that apply:

**Direct contact role**  
- [ ] YES  [x] NO  

If yes, please indicate the number of hours/months of direct interpersonal contact with children, or work in their immediately physical proximity, with limited supervision by a more senior member of personnel:

- 

**Child data role**  
- [ ] YES  [x] NO  

If yes, please indicate the number of hours/months of manipulating or transmitting personal-identifiable information of children (name, national ID, location data, photos):

- 

More information is available in the [Child Safeguarding SharePoint](#) and [Child Safeguarding FAQs and Updates](#).
<table>
<thead>
<tr>
<th>Budget Year:</th>
<th>Requesting Section/Issuing Office:</th>
<th>Reasons why consultancy cannot be done by staff:</th>
</tr>
</thead>
<tbody>
<tr>
<td>2023</td>
<td>Social Policy and Social Protection</td>
<td>The section does not have the needed capacity for this. Also, the proposed deliverables require specific expertise in MEAL, cash plus approaches and designing of strong linkages to other sectors.</td>
</tr>
</tbody>
</table>

**Included in Annual/Rolling Workplan:**
- Yes [ ]
- No, please justify:
This consultancy results from emerging needs and team transition (including a new Chief from 24th May) leading to a partial restructuring of SPSP’s priorities.

**Consultant sourcing:**
- National [ ]
- International [ ✔ ]

**Consultant selection method:**
- Competitive Selection (Roster) [ ]
- Competitive Selection (Advertisement/Desk Review/Interview) [ ✔ ]

**Consultant sourcing:**
- National [ ]
- International [ ✔ ]

**Consultant selection method:**
- Competitive Selection (Roster) [ ]
- Competitive Selection (Advertisement/Desk Review/Interview) [ ✔ ]

**Request for:**
- New Individual Contract [ ✔ ]
- Extension/ Amendment [ ]
- Low Value Contract (LVC) [ ]

**If Extension, Justification for extension:**

<table>
<thead>
<tr>
<th>Supervisor: Beatrice Targa (Social Policy Chief)</th>
<th>Start Date: 4th of September 2023</th>
<th>End Date: 29th of February 2024</th>
<th>Number of Days (working)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>120</td>
</tr>
</tbody>
</table>

**Work Assignment Overview**

<table>
<thead>
<tr>
<th>Tasks/Milestone:</th>
<th>Deliverables/Outputs:</th>
<th>Timeline</th>
<th>Estimate Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Support child grant’s design improvements towards greater outcomes for adolescents.</td>
<td>Technical note developed for adolescent friendly approaches in the Child Grant 0-2, in collaboration with child protection and SPRING sections focusing on strengthening the response to early pregnancy, child marriage and livelihoods of young mothers.</td>
<td>31st of October, 2023</td>
<td></td>
</tr>
<tr>
<td>Compile and analyze results achieved by the CG, including data from case management in collaboration with the Child Protection section, as input to strategic discussions fora and to support fundraising (phase 2 of the CG expansion).</td>
<td>One brief and one presentation outlining results achieved and data from the Child Grant programme implementation prepared (registrations, payments and case management), to be shared/presented at coordination groups, government or to donors.</td>
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<tr>
<td>Develops framework and tools for monitoring, evaluation and learning (MEAL) for the Child Grant.</td>
<td>MEAL plan developed</td>
<td>30th of November 2023</td>
<td>20 days</td>
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<tr>
<td>Building on the ongoing expansion of the child grant and related emerging lessons and bottlenecks, further integrate child and social protection structures for greater impact on reducing violence against children.</td>
<td>In collaboration with CP, technical note developed, looking at pathways to reduce violence against children in Mozambique leveraging social protection structures, workforce and platforms in the context of the CG, placing special attention to sustainability and system strengthening.</td>
<td>31st of December 2023</td>
<td>20 days</td>
</tr>
<tr>
<td>Support the review of ENSSB II (2016-2024) highlighting key lessons, challenges and opportunities for UNICEF.</td>
<td>Policy note that guides discussion on ENSSB III legislation and programmes, including recommendations for increasing coverage of and impact on children, with special attention to adolescents and children living with disabilities, focusing on the most marginalized areas in the country.</td>
<td>31st of January 2024</td>
<td>20 days</td>
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<tr>
<td>Support further expansion and sustainability of the CG</td>
<td>Investment case developed for further expansion of the Child grant, including evidence from the impact evaluation and costing of scale-up.</td>
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<tr>
<td>Support the development of integration mechanisms of Social Protection with social sectors (health, nutrition, WASH and education both at policy and programme levels)</td>
<td>Concept note on linking SP cash transfers with nutrition developed (besides the current focus on SBCC), in order to identify pathways for greater nutritional outcomes, considering the current limited impact of the child grant in this area.</td>
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<td>Support revision of studies on cross-cutting areas (Gender study of the PSSB)</td>
<td>Review, inputs and quality assurance of final report of gender study provided, ensuring key priority areas for advocacy are included.</td>
<td>29th of February 2024</td>
<td>20 days</td>
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<tr>
<td>Estimated Consultancy fee</td>
<td>120 days</td>
<td>USD/day</td>
<td>USD/month</td>
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<tr>
<td>Travel International (if applicable)</td>
<td>30 days (1x10, 1x15 days)</td>
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<tr>
<td>Travel Local (please include travel plan)</td>
<td>5 days</td>
<td></td>
<td></td>
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<tr>
<td>DSA (if applicable)</td>
<td>30 days</td>
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<tr>
<td><strong>Total estimated consultancy costs</strong></td>
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**Minimum Qualifications required:**

- [ ] Bachelors
- [x] Masters
- [ ] PhD
- [ ] Other

An advanced university degree in one of the following fields is required: Public Policy, Social Sciences, International Relations, Political Science, Economics, Public Health, or another relevant field.

**Knowledge/Expertise/Skills required:**

Experience: A minimum of two years of professional work experience in the design, implementation and management of government cash transfer programmes in Mozambique as well as linking national social protection programmes with child protection, health and nutrition and WASH is required.

Adequate experience in working in multi-cultural environments, with government officials as well as civil societies organizations.

Language Requirements: Fluency in English and good knowledge of Portuguese is required.

**Administrative details:**

- Visa assistance required: [ ]
- Transportation arranged by the office: [ ]

Home Based [x] Office Based: [ ]

If office based, seating arrangement identified: [ ]

IT and Communication equipment required: [ ]

Internet access required: [ ]

**Request Authorised by Section Head**

[Signature]

Beatrice Targa, Chief SPSP

16.08.2023

**Request Verified by HR:**

**Review by Social Policy Social Protection (for research related TORs)**
Costs indicated are estimated. Final rate shall follow the “best value for money” principle, i.e., achieving the desired outcome at the lowest possible fee. Consultants will be asked to stipulate all-inclusive fees, including lump sum travel and subsistence costs, as applicable.

Payment of professional fees will be based on submission of agreed deliverables. UNICEF reserves the right to withhold payment in case the deliverables submitted are not up to the required standard or in case of delays in submitting the deliverables on the part of the consultant.

Text to be added to all TORs:
Individuals engaged under a consultancy contract will not be considered “staff members” under the Staff Regulations and Rules of the United Nations and UNICEF’s policies and procedures and will not be entitled to benefits provided therein (such as leave entitlements and medical insurance coverage). Their conditions of service will be governed by their contract and the General Conditions of Contracts for the Services of Consultants and Individual Contractors. Consultants and individual contractors are responsible for determining their tax liabilities and for the payment of any taxes and/or duties, in accordance with local or other applicable laws.

The selected candidate is solely responsible to ensure that the visa (applicable) and health insurance required to perform the duties of the contract are valid for the entire period of the contract. Selected candidates are subject to confirmation of fully-vaccinated status against SARS-CoV-2 (Covid-19) with a World Health Organization (WHO)-endorsed vaccine, which must be met prior to taking up the assignment. It does not apply to consultants who will work remotely and are not expected to work on or visit UNICEF premises, programme delivery locations or directly interact with communities UNICEF works with, nor to travel to perform functions for UNICEF for the duration of their consultancy contracts.

UNICEF offers reasonable accommodation for consultants with disabilities. This may include, for example, accessible software, travel assistance for missions or personal attendants. We encourage you to disclose your disability during your application in case you need reasonable accommodation during the selection process and afterwards in your assignment.