



Programme Specialist (Child Rights) P3 #13192
Helsinki, Finland
JOB PROFILE

Strategic Office Context and Purpose for the job

UNICEF's Innovative Finance Hub, based in Helsinki, aims to catalyze global capital in support of children to fill the SDG gap and radically accelerate progress towards the SDGs. It sits at a unique vantage point where an organization working on global issues meets the startup thinking, new ideas, and partners to turn this energy into scalable solutions.

We aim to understand and solve a pressing challenge: why is finance not working for children? On one hand, the funding gap to achieve the Sustainable Development Goals (SDGs) continues to grow (currently at over 4 trillion USD), where children are particularly vulnerable to the educational, health, protection and climate challenges the SDGs try to address. On the other hand, children are seldom considered in the investment practices of investors, even the most responsible and socially conscious –though virtually all companies have material impacts on children lives, as consumers, through their employed parents and caregivers, as community members and as future leaders.

To continue our expanding work, the Innovative Finance Hub is looking for a Programme Specialist (Child Rights) who, as part of our core team, will drive Innovative Financing projects and expand the Hub's influence within the investment ecosystem.

Purpose for the job

Based in Helsinki the Programme Specialist (Child Rights) will support the Innovative Finance Hub team in its work across (1) building guidance, (2) scaling adoption, and (3) building the field of child-lens investing, including in public equities. The incumbent will support opportunities for the IF Hub to engage with investment actors, lead on technical assistance coordination with partners, support the Hub with its fundraising efforts with the Government of Finland, and coordinate from the IF Hub with UNICEF's global teams on Innovative Finance, as needed.

The incumbent reports to the Lead, Innovative Financing of the IF Hub in Helsinki. He/she will work closely with other divisions on innovative finance, including internal divisions such as PPD, PFP, PG, DFAM, Legal and SD, as well as external actors.

Key functions, accountabilities and related duties/tasks:

Under the supervision of Lead, Innovative Financing, the incumbent will build guidance, support scaling of adoption and building the field of child-lens investing, including in public equities. This, among other related tasks, also includes the following:

1. Build Guidance on Child Lens Investing Framework

- Lead the development of guidance on child lens investing framework in public equities and integration of UNICEF's finance related child rights and business work, including stewardship tools and related work
- Support the team in engaging with key partners in developing child lens investing guidance, including in public equities
- Support with the ground-work for developing a child index including working with relevant technical actors

2. Technical collaboration with various actors, including scaling CLIF adoption

- Lead engagement with strategic partners in the investor world, including existing partners, to enable learning, generate good practices and proof of concept drawing from UNICEF tools and guidance on child rights and finance
- Support in helping relevant teams and offices across UNICEF to reflect UNICEF's technical expertise on children (including child rights) into partnerships with finance sector actors
- Support capacity building initiatives for internal and external actors

3. Building the Child-lens Investing field

- Support relationship management with partners in the finance sector to champion child rights approaches to ESG integration within the industry
- Support with events and advocacy on CLIF
- Support the Hub in its fundraising efforts with the Government of Finland
- Work closely with other UNICEF divisions on innovative finance, including PPD, PFP, PG, DFAM, Legal and SD

Core Competencies and level of proficiency	
<p><u>Core Values attributes</u></p> <ul style="list-style-type: none"> • Care • Respect • Integrity • Trust • Accountability <p><u>Core competencies skills</u></p> <ul style="list-style-type: none"> • Communication (III) • Working with People (III) • Drive for Results (III) 	<p><u>Functional Competencies</u></p> <ul style="list-style-type: none"> • Analysing (III) • Relating and Networking (III) • Formulating Strategies and Concepts (III) • Planning and Organizing (II) • Entrepreneurial Thinking (III)

Recruitment Qualifications	
Education:	An advanced university degree in relevant field, e.g., Public Policy, Business Administration, Law, Finance, Development, or related degree.
Experience:	<p>A minimum of five years of progressively responsible professional work experience in Child Rights, ESG/sustainability, responsible business, or international development, Or seven years of experience in lieu of an advanced degree.</p> <p>A technical background in child rights or human rights is essential.</p> <p>Experience in the finance sector and an in-depth understanding of Impact investment or Responsible Investment is essential.</p> <p>Experience in development/ESG data, metrics development and monitoring would be considered a strong asset.</p> <p>Strong capacity to work effectively in inter-divisional teams.</p> <p>Experience in/knowledge of the UN system and knowledge of UNICEF’s work would be an asset.</p> <p>Strategic and global thinking and analytical ability.</p>

	<p>Developed organizational, interpersonal and communications skills.</p> <p>Ability to conceptualize, plan and execute ideas as well as to manage projects.</p>
Language Requirements:	<p>Fluency in English is required. Knowledge of another official UN language is an asset.</p>