

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANTS AND CONTRACTORS

TITLE	FUNDING CODE	TYPE OF ENGAGEMENT	DUTY STATION
Consultancy: Provide technical support to strengthen Child Rights Governance systems	Non-Grant	<input checked="" type="checkbox"/> Consultant <input type="checkbox"/> Individual Contractor Part-Time <input type="checkbox"/> Individual Contractor Full-Time	SOUTH AFRICA/ Pretoria with flexibility to work from home
PURPOSE OF ACTIVITY/ASSIGNMENT:			
To create awareness and capacity on Child Rights Governance by providing strategic and high-quality technical support and trainings of key strategic partners.			
SCOPE OF WORK:			
<p>The proposed scope of work for this consultancy seeks to strengthen UNICEF's technical support towards the operationalisation of the NPAC through the strengthening of the national child rights governance system in the following key areas:</p> <ol style="list-style-type: none"> a. Increase knowledge, awareness of rights and responsibilities as well as commitment to strengthen CRG systems to advance these within <ol style="list-style-type: none"> a. The Presidency b. Government line departments, provinces and local government c. Parliament d. The SAHRC e. Civil society f. Children g. Faith based sector h. The media i. The business sector j. The judiciary <p>Through technical input to high level CRG Conference and follow up with partners in aftermath of the conference to develop their own capacity building plans on CRG systems.</p> <ol style="list-style-type: none"> b. Support the establishment of an effective, evidence-based ORC in line with the NPAC by developing a business case outlining it's mandate, authority, required resources, technical capacity and infrastructure <ol style="list-style-type: none"> a. At national b. Provincial and c. Local levels c. Strengthen supporting governance institutions through training of: <ol style="list-style-type: none"> a. Parliament, through the development of capacity and strengthened institutional arrangements within Parliament to provide leadership and oversight of the child rights governance agenda through its legislative, oversight and constituency / participatory governance roles b. The SAHRC c. Civil society in collaboration with national child rights coalition. d. Other duty bearers through completion of training modules on School of Governance platform 			

- d. Support the development of a shared, national child rights monitoring, reporting and follow-up framework including support to a Child Rights Data Dashboard and institutionalization thereof to support the national child rights governance system, advancement and measurement of progress in improving outcomes for children.

CHILD SAFEGUARDING

Is this project/assignment considered as “[Elevated Risk Role](#)” from a child safeguarding perspective?

☐ YES, ☒ NO If **YES**, check all that apply:

Direct contact role ☐ YES ☒ NO

If YES, please indicate the number of hours/months of direct interpersonal contact with children, or work in their immediately physical proximity, with limited supervision by a more senior member of personnel:

Child data role ☐ YES ☒ NO



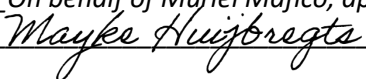

If YES, please indicate the number of hours/months of manipulating or transmitting personal-identifiable information of children (name, national ID, location data, photos):

More information is available in the [Child Safeguarding SharePoint](#) and [Child Safeguarding FAQs and Updates](#)

Budget Year:	Requesting Section/Issuing Office:	Reasons why consultancy cannot be done by staff:
2022	Child Protection	Required in-depth technical expertise and experience, workload, no staff member dedicated to work solely on child rights agenda; gauge momentum and opportunity to provide technical assistance to strategic partners after having leveraged strategic partnerships that need capacity building on children's rights as per AWP for 2022.
Included in ANNUAL/ROLLING WORKPLAN:		X YES <input type="checkbox"/> NO, please justify:
CONSULTANT SOURCING:		Request for:
X National <input type="checkbox"/> International <input type="checkbox"/> Both		X New SSA – Individual Contract
Consultant selection method:		<input type="checkbox"/> Extension/ Amendment
<input type="checkbox"/> Competitive Selection (Roster)		
X Competitive Selection (Advertisement/Desk Review/Interview)		
If Extension, JUSTIFICATION for extension:		

Supervisor: Acting Chief Child Protection with support from Deputy Representative and collaboration with the PMRE Manager on Child Rights Monitoring	Start Date: 1 March 2022	End Date: 30 November 2022	Number of Days (working) 9 months
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Mayke Huijbregts			
March 2022		November 2022	9 months
WORK ASSIGNMENT OVERVIEW			
Tasks/Milestone:	Deliverables/Outputs:	Timeline 2022	Estimate Budget
Support role players develop and operationalize their own child rights governance system's strengthening implementation plans.	Capacity building plan developed for all partners as annex to CRG Conference Outcome document	November 2022	95 388
Support the establishment of an effective, evidence-based ORC in line with the NPAC.	ORC paper drafted and presented to DSD and Presidency	July	190 776
Provide technical support to Parliament to implement the AWP for 2022 with continued trainings of MPs as per CRG Training manual and guideline	Training programme facilitated as per MoU between Parliament and UNICEF	November	238 470
Support the development of a shared, national child rights monitoring, reporting and follow-up framework and institutionalization.	Child Rights Monitoring Framework Established; List of Indicators and MoVs agreed and support provided to the development of a Data Dashboard	November	190 776
Collaborate with DSD and School of Governance to commence the child rights governance trainings for other duty bearers beyond Parliament, SAHRC and NCRC based on the basic training manual.	Modules on child rights developed with National School of Government (NSG) for endorsement and uploading on virtual platform of School of Governance.	August	190 776

Training UNICEF staff on children's rights / child rights governance	Core UNICEF staff and UNICEF's volunteers trained on children's rights	October	47 694
Estimated consultancy fee			953 880
Travel international (if applicable)			
Travel local (please include travel plan)			10 000
DSA (if applicable)			
TOTAL estimated consultancy costsⁱ			963 880
MINIMUM QUALIFICATIONS required:	KNOWLEDGE/EXPERTISE/SKILLS required:		
<input type="checkbox"/> Bachelors <input checked="" type="checkbox"/> Masters <input type="checkbox"/> PhD <input type="checkbox"/> Other Enter disciplines: A Masters degree in one of the following fields is required: law, public policy, human rights, sociology, or another relevant human rights to programming related field.	A minimum of ten years of professional experience in child rights programming, expertise and experience at the national level, is required. Relevant experience in programme development in child rights governance and child protection related areas is considered as an asset.		
ADMINISTRATIVE DETAILS:			
Visa assistance required: <input type="checkbox"/> Transportation arranged by the office: <input type="checkbox"/>	x <input type="checkbox"/> Home Based <input type="checkbox"/> Office Based: If office based: Seating arrangement identified: <input type="checkbox"/> IT and Communication equipment required: <input type="checkbox"/> Internet access required: <input type="checkbox"/>		
Request Authorised by Section Head	Request Verified by HR:		
Mayke Huijbregts, Chief Child Protection  27.2.2022	 27.01.2022		
Approval of Deputy Representative		Approval of Representative	
On behalf of Muriel Mafico, approved by OIC Mayke Huijbregts  27.1.2022		 OIC	

¹ Costs indicated are estimated. Final rate shall follow the "best value for money" principle, i.e., achieving the desired outcome at the lowest possible fee. Consultants will be asked to stipulate all-inclusive fees, including lump sum travel and subsistence costs, as applicable.

Payment of professional fees will be based on submission of agreed deliverables. UNICEF reserves the right to withhold payment in case the deliverables submitted are not up to the required standard or in case of delays in submitting the deliverables on the part of the consultant

HOW TO APPLY:

Interested and qualified candidates are requested to submit their application to the following link: <https://www.unicef.org/about/employ/?job=XXXXXX> by 5 February 2022.

This notice will also appear on <http://www.unicef.org/about/employ/>, <http://www.unicef.org/southafrica>, UN Job List, UN Jobs

Please indicate your ability, availability and daily/monthly rate (in ZAR) to undertake the terms of reference above (including admin cost if applicable).

Individuals engaged under a consultancy or individual contract will not be considered “staff members” under the Staff Regulations and Rules of the United Nations and UNICEF’s policies and procedures and will not be entitled to benefits provided therein (such as leave entitlements and medical insurance coverage). Their conditions of service will be governed by their contract and the General Conditions of Contracts for the Services of Consultants and Individual Contractors. Consultants and individual contractors are responsible for determining their tax liabilities and for the payment of any taxes and/or duties, in accordance with local or other applicable laws.

UNICEF is committed to diversity and inclusion within its workforce, and encourages qualified female and male candidates from South African nationals, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of our organisation

“UNICEF has a zero-tolerance policy on sexual exploitation and abuse, and on any kind of harassment, including sexual harassment, and discrimination. All selected candidates will, therefore, undergo rigorous reference and background checks.”