

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANTS AND CONTRACTORS

Title: International Consultant for Community-Led Art	WBS/Funding Reference/Activity/IR RWP 2022-23, Activity Number: 4.3.2 WBS:5070/06/400/403/005	Type of engagement <input checked="" type="checkbox"/> Consultant <input type="checkbox"/> Individual Contractor	Workplace of Consultant: Based in Dhaka with weekly field visits to all divisions and vulnerable areas of the country; Dhaka, Mymensingh, Khulna, Barishal, Sylhet, Rangpur, Chattogram and Cox's Bazar
Grant: SC 210015	GL Account:	Fund ID: SC	
<p>Background: Children worldwide suffer insidious forms of violence, exploitation, and abuse. Violence against children knows no boundaries. It happens in every country and in the places children should be most protected – their homes, schools and online. It can be physical, emotional, or sexual. In most cases, children experience violence at the hands of the people they trust. No matter their story or circumstance, all children have the right to be protected from violence, exploitation and abuse. Child protection systems help children access vital social services and fair justice systems - starting at birth. They reach out to the most vulnerable children, including those with disabilities; girls and boys who have been placed in alternative care; children uprooted by conflict, poverty and disaster; or living and working on the streets; or those who may become victims of child labour or trafficking or recruit into armed groups. Child protection systems prioritize children's physical, mental, and psychosocial needs to safeguard their lives and futures.</p> <p>Art is an intervention that integrates psychosocial support and human services by using "active art-making, creative process, and human experience. There is an old saying, "A picture is worth a thousand words," which reflects the powerful effect that the arts and creative expression have on human understanding and communication.</p> <p>People do not have to be artists or even "good at art" to benefit from art. This form of practice uses the power of the arts and different modes of communication to get individuals and communities to open up and engage with their therapy in new ways, which may enhance healing of all kinds.</p> <p>This fits particularly well in the framework of the national violence and harmful prevention program. In fact, UNICEF Bangladesh adopts a community-led approach by which children and their communities will identify child protection concerns by finding solutions within themselves. Children will also learn how to cope in difficult times and support peers who are sufferings.</p> <p>Purpose of Activity/Assignment:</p> <p>UNICEF Child Protection section is seeking to engage an international art intervention expert who would visit and decorate Children & Adolescent Clubs (CACs) and Child Protection Community Hubs in different zones and engage children and community members in art.</p>			
Budget Year 2022	Requesting Section/Issuing Office: Child Protection	Reasons why consultancy cannot be done by staff: <i>Need a particular area of expertise in art intervention.</i>	
Included in Annual/Rolling Workplan: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No, please justify: Work Plan for 2023			
Consultant sourcing: <input type="checkbox"/> National <input checked="" type="checkbox"/> International Consultant selection method: <input type="checkbox"/> Competitive Selection (Roster) <input checked="" type="checkbox"/> Competitive Selection (Advertisement/Desk Review¹/Interview) <input type="checkbox"/> Single Sourcing (exceptional, only in emergency situations, approval by Head of Office required)			

¹ A Desk Review should only be considered as a selection method when there is a justifiable urgency.

Name (in case of single sourcing/extension)	Justification or Refer to NFR (in case of single sourcing/extension)		
Supervisor:	Start Date: 15 th January 2023	End Date: 15 th April 2023	Number of Days (working) Estimated timeframe: 3 months

Tasks/Milestone:	Deliverables/Outputs:	Timeline
Conduct induction workshop and report-	Induction workshop and Report	1 st week
Identify a team of 50 local artists to develop as Core Trainers under MoWCA	Select 50 local artists	2 nd week
Conduct field visits and provide inception report of the community-led art project in children and adolescent clubs and other platforms	Weekly mission report and coordination meeting minutes.	By 4 th week
Coordinate with CP Manager, CP Officers, Planning officer and other relevant staff in preparing work plan, budget, and implementation strategy.	Progress report	By 6 th week
Decorate Clubs and Hubs	Decorate at least 30 platforms (children and adolescent clubs or sports premises, Child protection services hubs) with children and community members directly during the assigned period.	By 8 th week
Decorate Clubs and Hubs	Decorate another 30 platforms (children and adolescent clubs or sports premises, Child protection services hubs) with children and community members directly during the assigned period.	By 10 th week
Submission of monthly and completion reports to UNICEF	Completion reports along with all the deliverables documented by photos and registries of all participants in the activities	By the end of 12 th weeks

Minimum Qualifications required: <input type="checkbox"/> Bachelors <input checked="" type="checkbox"/> Masters <input type="checkbox"/> PhD <input type="checkbox"/> Other Enter Disciplines Ats, Visual arts, Paintings,	Knowledge/Expertise/Skills required: <ul style="list-style-type: none"> Minimum of 8 years of exp in the field of Arts 10 years working experience with children and adolescents, especially marginalized groups, would be a preference 10 years working experience with low literacy community and parents would be an added advantage
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	<ul style="list-style-type: none"> • Good written and oral communications skills for reporting is required • Demonstrate strong competencies in drive for results, communication and working with people. • Experience in working with government counterparts and civil society organizations will be an asset • Willingness to travel frequently, including hard to reach and remote areas every week
Administrative details: Visa assistance required: <input type="checkbox"/> Transportation arranged by the office: <input type="checkbox"/>	<input checked="" type="checkbox"/> Home Based <input type="checkbox"/> Office Based: If office based, seating arrangement identified: <input type="checkbox"/> IT and Communication equipment required: <input type="checkbox"/> Internet access required: <input type="checkbox"/> (The consultant will be home based in Dhaka due to space constraint in office and will come to office for regular meetings and consultations)

Selected candidates are subject to confirmation of fully-vaccinated status against SARS-CoV-2 (Covid-19) with a World Health Organization (WHO)-endorsed vaccine, which must be met prior to taking up the assignment. It does not apply to consultants who will work remotely and are not expected to work on or visit UNICEF premises, programme delivery locations or directly interact with communities UNICEF works with, nor to travel to perform functions for UNICEF for the duration of their consultancy contracts.

UNICEF offers reasonable accommodation for consultants with disabilities. This may include, for example, accessible software, travel assistance for missions or personal attendants. We encourage you to disclose your disability during your application in case you need reasonable accommodation during the selection process and afterwards in your assignment.

Child Safeguarding Certification
(to be completed by Supervisor of the post)