

Job Description Type:	Specific Job Description	Region:	ESAR
Category:	IP (International Professionals)	Country:	Malawi
Reason for Classification:	Minor Updates	Duty Station:	Lilongwe
Level:	P-3	Office:	Malawi
Title:	Social Policy Specialist	Section:	Social Policy
Title Information in Parenthesis:	Social Protection	Unit:	
CCOG Code:	1L06	Case Number:	
UNICEF Code:	SOC	Post Number:	94841
Classified by:	Jill Osborn	Classified Date:	3/18/2018

Organizational Context:	<p>UNICEF Malawi Country Programme (2019-2013) is aligned with the Government of Malawi’s Growth and Development Strategy (MDGS 111) and the United Nations Development Assistance Framework (UNDAF). The programme supports the Government of Malawi to meet its commitment to respect, protect and fulfil children’s rights in line with international conventions and standards. The country programme is guided by the principles of children’s rights, equity, gender equality, inclusion and resilience, and supports evidence-based, integrative and innovative programming. The vision is that ‘all girls and boys in Malawi, especially the most disadvantaged and deprived, realize their rights’. The programme focuses on: early childhood (parenting, high-impact social services, early stimulation and learning), middle childhood and adolescence (learning, multi-sectoral services, active citizenship), communities (decentralized services and systems, community ownership, social norms), programme effectiveness (monitoring, evaluation, HACT, Innovation, Social Protection and Social Policy and External Communication). The programme is based on ‘leaving no child behind’, realizing ‘rights for all children in Malawi’.</p>
Purpose of the Job:	<p>Under the general guidance of the Chief, Social Policy, the incumbent is responsible for providing technical support to the implementation, monitoring, and evaluation of all stages of social policy programming and related advocacy from strategic planning and formulation to delivery of concrete and sustainable results. This includes programmes aimed at improving social protection coverage and impact on children – including a focus on shock responsive social protection. This encompasses both direct programme work with government and civil society partners as well as linkages and support to the humanitarian sector, plus teams working on education, health, child protection, water and sanitation, and HIV.</p> <p>Currently, the Malawi country office is operating under a matrix-management model, where individuals will have more than one reporting line. While this particular position is not currently “matrixed”, it is possible that this may change depending on programme needs.</p>
Key functions, accountabilities and related duties/tasks:	<ol style="list-style-type: none"> <li>1. Improving social protection coverage.</li> </ol> <p>Supports the development of social protection policies, legislation and programmes with attention to increasing coverage of and impact on children, with special attention the most marginalized. Identifies, generates and presents evidence to support this goal in collaboration with partners.</p> <ol style="list-style-type: none"> <li>2. Strengthening social protection systems, including shock-responsiveness.</li> </ol> <p>Promotes strengthening of integrated – and shock-responsive – social protection systems, providing technical support to partners to improve the design of cash transfers and improve linkages with (i) the humanitarian sector; (ii) other social protection interventions such as health insurance, public works; and (iii) social care services as well as complementary services and intervention related to nutrition, health, education, water and sanitation, child protection and HIV.</p> <ol style="list-style-type: none"> <li>3. Monitoring and research to improve impact on children.</li> </ol> <p>Undertakes improved monitoring and research around social protection impact on child outcomes, and uses data and research findings for strengthening programme results.</p> <ol style="list-style-type: none"> <li>4. UNICEF Programme Management.</li> </ol> <p>Manages and coordinates technical support around social protection ensuring it is well planned, monitored, and implemented in a timely fashion so as to adequately support scale-up and delivery. Ensures risk analysis and risk mitigation are embedded into overall management of the support, in close consultation with UNICEF programme sections, Cooperating Partners, and governments.</p> <p>Supports and contributes to effective and efficient planning, management, coordination, monitoring and evaluation of the country programme. Ensures that support enhances policy dialogue, planning, supervision, technical advice, management, training, research and support; and that the monitoring and evaluation component strengthens monitoring and evaluation of the social sectors and provides support to sectoral and decentralized information systems.</p>
Impact of Results:	<p>The strategic and effective advocacy, planning and formulation of social policy programs/projects and the achievement of sustainable results, contributes to the achievement of goals and objectives to create a protective environment for children and thus ensure their survival, development and well-being in society. Achievements in social policy programs and projects in turn contribute to maintaining/enhancing the credibility and ability of UNICEF to provide program services for mothers and children that promotes greater social equality in the country.</p>
Competencies and level of proficiency required:	<p>Core Values</p> <ul style="list-style-type: none"> <li>Commitment</li> <li>Diversity and inclusion</li> </ul>

Recruitment Qualifications:	<p>Integrity</p> <p>Core competencies</p> <p>Communication (II) Working with people (II) Drive for results (II)</p> <p>Functional Competencies:</p> <p>Leading and supervising (II) Formulating strategies and concepts (II) Analyzing (III) Relating and networking (II) Persuading &amp; Influencing (II) Planning &amp; Organizing (III)</p> <p>Education:</p> <p>An advanced university degree in one of the following fields is required: Economics, Public Policy, Social Sciences, International Relations, Political Science, or another relevant technical field.</p> <p>Experience:</p> <p>A minimum of five years of relevant professional work experience is required.</p> <p>Experience working in a developing country is considered as a strong asset.</p> <p>Background and/or familiarity with emergency is considered as a strong asset.</p> <p>Language Requirements:</p> <p>Fluency in English is required. Knowledge of another official UN language or a local language is considered as an asset</p>
Attachments:	Approval for Professional JDs.pdf Social Policy Org Chart.docx

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