



I. Post Information	
Job Title: WASH Specialist Supervisor Title/ Level: Chief of WASH Organizational Unit: Programme Post Location: Malawi Country Office	Job Level: P 3 Job Profile No.: CCOG Code: 1B06e Functional Code: WSH Job Classification Level: Level 3
II. Organizational Context and Purpose for the job	
<p>The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the Organization does — in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give more children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.</p> <p><u>Job organizational context:</u> The WASH Specialist level 3 GJP is to be used in a Country Office (CO) where the WASH Programme is a major component of the Country Programme (or CCPD). The WASH Specialist reports to the Chief of WASH (Level 4).</p> <p><u>Purpose of the job:</u> The WASH Specialist reports to the Chief of WASH (Level 4) for guidance and general supervision. The Specialist provides specific technical support in defined activities planned by the WASH section in 2022. These are mainly related to Climate Resilient water and sanitation programming and financing as well as some specific support in humanitarian response. The Specialist is therefore responsible to provide technical guidance and management support throughout the relevant programming processes and as required, to facilitate the contractual and administrative functions.</p>	
III. Key functions, accountabilities and related duties/tasks	
<p>Summary of key functions/accountabilities:</p> <ol style="list-style-type: none"> 1. Technical and operational support for programme implementation 2. Humanitarian WASH preparedness and response 3. Innovation, knowledge management and capacity building 	

1. Technical and operational support for programme implementation

- Provide technical and operational support in the area of Climate Resilient Water and Sanitation programming and financing
- Support/advocate for the uptake of related policies and financing strategies with government counterparts, NGO partners and the broader UN system partners
- Actively monitor UNICEF-supported activities through field visits, surveys and exchange of information with partners, to assess progress, identify bottlenecks and potential problems and take timely decisions to resolve issues and/or refer to relevant officials for timely interventions
- Engage as needed with private sector partners on renewable energies solutions and sustainability options
- Participate in WASH programme meetings, to review progress, with government, other sector agencies and implementation partners, involved at various stages of WASH programme implementation, to provide expert advice and guidance.
- Draft policy papers, briefs and other strategic materials for use by management, donors, UNICEF regional offices and headquarters.

2. Humanitarian WASH preparedness and response

- Prepare requisitions for supplies, services, long-term agreements and partnership agreements to ensure UNICEF is prepared to deliver on its commitments for WASH in case of an emergency.
- Contribute to the coordination arrangement for humanitarian WASH, for instant robust coordination in case of an emergency.
- Ensure that all UNICEF WASH staff are familiar with UNICEF's procedures for responding in an emergency.
- Take up support roles in an emergency response and early recovery, as and when the need arises.

3. Innovation, knowledge management and capacity building

- Prepare learning/knowledge products, covering innovative approaches and good practices, to support overall WASH sector development.
- Contribute to the systematic assessment of WASH sector capacity gap analysis, in collaboration with government and other stakeholders, and support the design of initiative to strengthen capacities systematically.

IV. Impact of Results

The support provided by the WASH specialist will enable the country office to achieve the WASH-related output results of the country programme with particular focus on the climate agenda. This, in turn, will contribute to the achievement of the outcome results of the country programme document. When done effectively, the achievement of the outcome results will improve child survival, growth and development and reduce inequalities in the country.

V. UNICEF values and competency Required (based on the updated Framework)

Core Values

- Care
- Respect
- Integrity
- Trust
- Accountability

Core Competencies (For Staff without Supervisory Responsibilities) *

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drive to achieve impactful results (1)
- Manages ambiguity and complexity (1)

*The 7 core competencies are applicable to all employees. However, the competency Nurtures, Leads and Managers people is only applicable to staff who supervise others.

VI. Recruitment Qualifications

Education:	An advanced university degree in one of the following fields is required: engineering, public health, social sciences, sanitary engineering or another relevant technical field. Additional relevant post-graduate courses that complement/supplement the main degree are a strong asset.
Experience:	DEVELOPMENTAL: a minimum of five years of professional experience in WASH-related programmes for developing countries is required. Particular experience in climate resilient water and sanitation programming and financing is required. One year of deployment in a developing country is required. HUMANITARIAN: At least one three-month deployment mission in a humanitarian situation (with UN-Govt-INGO) is required.
Language Requirements:	Fluency in English is required. Knowledge of local language is an asset.

VII. Technical requirements

<ol style="list-style-type: none"> 1. Climate Resilient WASH programmatic and financing approaches 2. Urban sanitation for low- and middle-income countries, incl sustainability 3. National government WASH policies, plans and strategies 4. Analysis of national budgets and expenditure for basic WASH, and related advocacy 	Expert knowledge
<ol style="list-style-type: none"> 1. Humanitarian WASH - preparedness 2. Humanitarian WASH - response and recovery 	Basic knowledge of both components
<ol style="list-style-type: none"> 1. Humanitarian WASH – coordination of the response 2. Programme/project management 3. Capacity development 4. Knowledge management 5. Monitoring and evaluation 	Basic knowledge Expert knowledge
<ol style="list-style-type: none"> 1. Human rights and WASH 2. Gender equality and WASH 	In-depth knowledge

VII. Signatures- Job Description Certification

Name: Michele Paba

Signature

Date

Title: Chief WASH
(Supervisor)

14.10.21

Name: Michele Paba

Signature

Date

Title: Chief WASH
(Chief Section)

14.10.21

Name: Matteo Frontini

Signature

Date

Title: OIC Dep Rep Programme

14/10/2021

Name: Rudolf Schwenk

Signature

Date 15 October 2021

Title: Representative